

## CAMBRIDGESHIRE POLICE AND CRIME PANEL

THURSDAY 6 FEBRUARY 2020, 2.00 PM

Civic Suite 1B - Huntingdonshire District Council

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### AGENDA

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1. Apologies for Absence	
2. Declarations of Interest	
3. Minutes of the Cambridgeshire Police and Crime Panel Meeting held on 9th October 2019	3 - 10
4. Public Questions/Statements	
(Questions must be received before 12 noon on Monday 3 February 2020 to be guaranteed acceptance in accordance with the Rules of Procedure.)	
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*\*Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure: [Rules of Procedure](#)*



Membership

Councillors: A Sharp, M Shellens, N Massey, C Daunton, S Tierney, J Palmer, A Ali, S Wallwork, D Giles, S Warren, C Wiggin

Independent Co-opted Members

Edward Leigh (Chairperson)

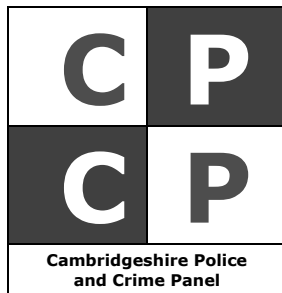
Claire George

Substitutes

Councillors: L Ayres, L Nethsingha, E Murphy, D Connor, H Masson, C Hogg, A Lynn, H Smith, B Thittala, J Huffer

Officer Support

Jane Webb, Peterborough City Council



**MINUTES OF A MEETING OF THE CAMBRIDGESHIRE POLICE AND CRIME PANEL  
HELD AT SPONSORS LOUNGE, ABAX STADIUM, PETERBOROUGH  
ON 9 OCTOBER 2019**

<b>Members Present:</b>	Edward Leigh (Chairperson), Councillors N Massey, J Palmer, S Warren, C Daunton, M Shellens, A Ali, and A Sharp.	
<b>Officers Present:</b>	Jane Webb Fiona McMillan	Secretariat, Peterborough City Council Monitoring Officer, Peterborough City Council
<b>Others Present:</b>	Jason Ablewhite Dr Dorothy Gregson Matthew Warren Nick Dean	Cambridgeshire Police and Crime Commissioner Chief Executive, Office of the Police and Crime Commissioner Interim Chief Finance Officer, Office of the Police and Crime Commissioner Chief Constable, Cambridgeshire Constabulary

**15. Apologies for Absence**

Apologies for absence were received from Councillors Wallwork, Tierney, Wiggin, Giles and Claire George.  
Councillor Hogg was in attendance as substitute for Councillor Wiggin.

**16. Declarations of Interest**

There were no Declarations of Interest declared.

**17. Minutes of the meetings held on 26 June 2019.**

The minutes of the Panel meeting held on 26 June 2019 were agreed as an accurate record.

**18. Public Questions/Statements**

No public questions or statements were received.

**19. Fire Governance Update**

The Panel received a report to update them on the Fire and Rescue Governance.

The Commissioner explained that the Judicial Review against the Home Secretary had now taken place and the judgement concluded that there was no legal right to appeal. The Fire Authority have now responded stating they will take this decision to the court of appeal over that judge, therefore considering another judicial review. The Commissioner stated the amount of public money involved should be considered as the Fire Authority seemed to be “clutching at straws”. The Commissioner explained he could not implement various plans but continued to work with the Fire and Rescue Service whilst awaiting another judge’s decision and the next steps to be taken.

The Panel **AGREED** to note the update.

## **20. Review of Complaints**

The Panel received a report to update them on complaints received against the Commissioner or his Deputy.

The Panel **AGREED** to note the update.

## **21. Budget Update**

The Panel received a report to update them on the Commissioner’s approach to setting the Medium Term Financial Strategy 2020/21 to 2023/24 (MTFS).

The Panel made comment, asked questions and received responses from the Commissioner, these included:

- a) The Commissioner explained that additional monies would be made available with the uplift for the back office. The Chief Constable stated that over the last two days they had undergone an extensive process analysing back office functionality, which would require an uplift, although not visible to the public this did involve 999 operators that the public use in their hour of need.
- b) The Chief Constable clarified that the Uplift Programme Delivery Group referred to the Prime Minister’s recent increase and was led by Cambridgeshire’s Deputy Chief Constable and consisted of a collaboration of Cambridgeshire, Bedfordshire and Hertfordshire forces.
- c) Panel Members asked if future pensions were fully funded to which the Commissioner responded stating a budget gap existed for current officers but new officers should be fully funded and costed.

The Panel **AGREED** to note the update.

## **22. Monitoring the Delivery of the Police and Crime Commissioner’s Police and Crime Plan – Victims Theme**

The Panel received a report to update them on the delivery of the Victims theme within the Commissioner’s Police and Crime Plan.

Responses by the Commissioner to questions and comments from the Panel included:

- a) The Commissioner explained that the constabulary has trained specialist Officers that deal with domestic abuse of Eastern Europeans or Asian victims; these specialist officers come from all different kinds of backgrounds and are able to engage within the many different communities.
- b) Panel Members asked if there was a shortage of interpreters to which the Commissioner explained that Victim Services dealt with interpreters; places like Jack Hunt School, spoke 40 different languages and therefore this brought its own challenges. The Chief Constable added that the support for victims was very good and many of his team were foreign nationals as



were the teams within the Demand Hub; custody had access to interpreters via a telephone line but there was a shortage nationally of qualified interpreters.

- c) The Commissioner stated that his officers were trained to deal with male victims of domestic violence, although there were less numbers of male victims; as there were sibling on sibling or sibling on parent, this was where other agencies would also be involved.
- d) The Commissioner explained that Councils had a statutory and legal obligation with regard to Domestic Homicide Reviews (DHRs) and it was interesting to see how Councils differed in this process; Councils needed to ensure they fulfilled their obligation as these needed to be carried out within six months.
- e) When asked if there was a mechanism in place for Councils to learn from one another with regard to DHRs the Commissioner explained that it was up to Councils to find the most effective way, to review their current processes; the statistics for DHRs are published. The Chief Executive of the OPCC added that Councils could learn from the Safe Guarding Boards. The Chief Constable added that he would not wait for the recommendations of a DHR as he would make any necessary changes immediately.
- f) The Chair of the Panel thanked the Commissioner for the contents of the new style reports but asked when the BCB reports are being reused if they could be annotated, and if they are months old, that they be updated, for instance with any recommendations have since been implemented; and, in general, to make the report more accessible for the panel and general public.
- g) The Chair of the Panel explained that the Commissioner's Plan set out outcomes that were measurable through his policies, yet these were not mentioned in the report, neither were performance progress eg satisfaction on service delivery as this was a key measure of success. These would have been expected in the report especially as we are now three years into the Plan. The Chair therefore asked that there be more reference made to the Plan in the reports, and that progress towards outcomes are specifically reported; to which the Chief Executive of the OPCC agreed.

Following discussions the Panel **AGREED** to note the report.

The Police and Crime Panel also made the following recommendations for the Commissioner:

- For deep-dive thematic reports that have been published before coming to the Panel (e.g. originally for the Business Coordination Board), please include:
  - Annotations to explain abbreviations and acronyms;
  - Relevant updates since the original report was written;
  - Data and interpretation (or qualitative assessments) for each of the Business Intelligence Information metrics set out in the Police and Crime Plan.

## **23. Monitoring the Delivery of the Police and Crime Commissioner's Police and Crime Plan – Offenders Theme**

The Panel received a report to update them on the delivery of the Offenders theme within the Commissioner's Police and Crime Plan.

Responses by the Commissioner to questions and comments from the Panel included:

- a) Panel Members questioned that the report stated crime levels had fallen yet Addenbrookes had reported at 60% increase. The Commissioner explained that A & E do not always report crimes which would explain the difference; modern day slavery and child abuse are also not part of these figures. The Chief Constable explained that there was a need to be careful about crime statistics as they were complex.
- b) Multi agency work helping offenders was welcomed by Panel Members and the fact that a change could now be seen was fantastic; working with St Giles Trust was pleasing to see and

it would be great to see further work carried out. The Commissioner explained this work was all part of the Trailblazer project; intervention was key but some offenders it helps, others do not want to know and are better in prison: it is about matching resource with expectation which was a challenge.

- c) The Commissioner stated that 'stop and search' was fundamental to policing with regard to knife crime and other related issues.
- d) Panel Members asked how fraud was recorded within national statistics, especially as there was a significant transfer of crime to cybercrime, as this was not counted as crime and not given a crime number. The Chief Constable explained that fraud was dealt with by Action Fraud with the Constabulary receiving profiles of vulnerable people. The Chief Executive of the OPCC stated that data of cybercrime and fraud was important but these were very data heavy and difficult to understand. The Commissioner added that he now received regular updates from the Criminal Justice Board which should help.
- e) Panel Members were pleased to see the wider work undertaken with partners including BeNCH CRC and HMP Peterborough and asked what progress had been made. The Commissioner explained that 15 units of accommodation should be delivered in Peterborough which should provide much needed support in one of the biggest areas where there was a gap.
- f) Panel Members asked if any preventative work had been carried out with those who had not yet ended up in prison. The Commissioner stated that it depended upon the length of sentence as to how prisoners were helped back into the workplace but that the removal of shorter sentences was a good thing.
- g) Panel Members asked if the Commissioner thought the problems that caused the use of out of court disposals to decline had been addressed to which he responded that, yes, as this had been highlighted early on and a considerable uplift and improvement had now been seen because of the early intervention that had been taken.

Following discussions the Panel **AGREED** to note the report.

The Police and Crime Panel also made the following recommendations for the Commissioner:

- For deep-dive thematic reports that have been published before coming to the Panel (e.g. originally for the Business Coordination Board), please include:
  - Annotations to explain abbreviations and acronyms;
  - Relevant updates since the original report was written;
  - Data and interpretation (or qualitative assessments) for each of the Business Intelligence Information metrics set out in the Police and Crime Plan.

## 24. County Lines

The Panel received a report to provide them on details of how the Commissioner holds the Chief Constable to account for the work Cambridgeshire Constabulary and their partners undertake to tackle county lines.

Responses by the Commissioner to questions and comments from the Panel included:

- a) The Commissioner explained that he had been involved from the outset in the new place based boards and had been very much involved; these Boards would bring partnerships closer together and enable communities to do much more.
- b) The Chief Constable explained that County Lines could come from any major city, usually following the train lines. Cambridgeshire Constabulary were part of a National Co-Ordination Board and therefore were well connected with others, which also included the Metropolitan Police.

Following discussions the Panel **AGREED** to note the report.

## **25. Decisions By the Commissioner**

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

The Panel **AGREED** to note the report.

## **26. Update from the Eastern Regional PCP Network**

Councillor Alan Sharp and Chairman Edward Leigh both attended the recent Eastern Regional PCP Network meeting. Councillor Sharp gave a verbal update to the Panel; the highlights included:

- a) Panels include Cambridgeshire, Bedfordshire, Herfordshire, Norfolk, Suffolk, Essex and Thames Valley
- b) Meet twice a year to compare notes/issues (back room staff and 20,000 extra officers)
- c) Discussion about “operational” barrier.
  - a. The Chairman added that the Cambridgeshire Commissioner did have an open door policy and therefore urged Members to take him up on this.

The Panel **AGREED** to note the update

## **27. National Association of Police Fire and Crime Panels**

The Chairman explained to the Panel that an invoice had been received for the first subscription of the National Association of Police Fire and Panel Association for £500. Yet the Home Office had confirmed that grant monies were not permitted to be used to pay an Association. The Secretariat had done some research that showed some panels had used the grant monies to pay the subscription, some had withdrawn from the Association and a couple had asked their host authority to pay.

After a short discussion the Panel decided to wait until after the AGM that was scheduled to take place at the Conference in November and then relook at the Association once this had taken place.

The Panel **AGREED** to delay subscribing to the National Association until further information was known after the AGM in November.

## **28. Draft Meeting Dates and Agenda Plan 2019-2020**

The Panel received and noted the agenda plan including dates and times for future meetings.

ITEM	ACTION
<b>Fire and Rescue Governance Update</b>	The Panel <b>AGREED</b> to note the report.
<b>Review of Complaints</b>	The Panel <b>AGREED</b> to note the report.
<b>Police and Crime Commissioner’s Budget Update – Approach to Setting the Medium Term Financial Strategy</b>	Following discussions the Panel <b>AGREED</b> to note the report.
<b>Monitoring the Delivery of the Police and Crime Commissioner’s Police and Crime Plan - Victims</b>	<p>Following discussions the Panel <b>AGREED</b> to note the report.</p> <p>The Police and Crime Panel also made the following recommendations for the Commissioner:</p> <ul style="list-style-type: none"> <li>● For deep-dive thematic reports that have been published before coming to the Panel (e.g. originally for the Business Coordination Board), please include: <ul style="list-style-type: none"> <li>○ Annotations to explain abbreviations and acronyms;</li> <li>○ Relevant updates since the original report was written;</li> <li>○ Data and interpretation (or qualitative assessments) for each of the Business Intelligence Information metrics set out in the Police and Crime Plan.</li> </ul> </li> </ul>
<b>Monitoring the Delivery of the Police and Crime Commissioner’s Police and Crime Plan - Offenders</b>	<p>Following discussions the Panel <b>AGREED</b> to note the report.</p> <p>The Police and Crime Panel also made the following recommendations for the Commissioner:</p> <ul style="list-style-type: none"> <li>● For deep-dive thematic reports that have been published before coming to the Panel (e.g. originally for the Business Coordination Board), please include: <ul style="list-style-type: none"> <li>○ Annotations to explain abbreviations and acronyms;</li> <li>○ Relevant updates since the original report was written;</li> <li>○ Data and interpretation (or qualitative assessments) for each of the Business Intelligence Information metrics set out in the Police and Crime Plan.</li> </ul> </li> </ul>
<b>County Lines</b>	Following discussions the Panel <b>AGREED</b> to note the report.
<b>Decisions By the Commissioner</b>	The Panel <b>NOTED</b> the report and decisions that had been made by the Commissioner.

<b>Eastern Network PCP Meeting Update</b>	The Panel <b>AGREED</b> to note the update
<b>National Association of Police and Fire Panels</b>	The Panel <b>AGREED</b> to delay subscribing to the National Association until further information was known after the AGM in November.
<b>Meeting Dates and Agenda Plan 2018-2019</b>	The Panel <b>NOTED</b> the forthcoming meeting dates.

The meeting began at 2:30pm and ended at 4:50pm

CHAIRPERSON

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<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 5</b>
<b>6 FEBRUARY 2020</b>	<b>Public Report</b>

**Report of: Jane Webb, Secretariat, Peterborough City Council**

Contact Officer(s) – Jane Webb

Contact Details – [jane.webb@peterborough.gov.uk](mailto:jane.webb@peterborough.gov.uk)

**REVIEW OF COMPLAINTS**

**1. PURPOSE**

1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the previous Police and Crime Commissioner and the Acting Police and Crime Commissioner.

**2. RECOMMENDATIONS**

2.1 To note the details of this report.

**3. TERMS OF REFERENCE**

3.1 This report discharges the responsibility for the Panel to have an overview of complaints made against the previous Police and Crime Commissioner and the Acting Police and Crime Commissioner.

**4. BACKGROUND**

4.1 Regular quarterly update to the Panel on any complaints received.

4.2 The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012 (the “Regulations”) make provision regarding the Panel’s powers and duties in regard to complaints made about the conduct of a Police and Crime Commissioner, Acting Commissioner, or a Deputy Commissioner. The Regulations also apply in circumstances when a Commissioner holds the office of police and crime commissioner at the time of the conduct being complained about but subsequently ceases to hold that office e.g. has resigned.

**5. KEY ISSUES**

**5.1 Complaints against the previous Police and Crime Commissioner, Jason Ablewhite - Oct – Nov 2019**

5.2 8 Nov - A complaint was received that was sent directly to the Independent Office for Police Conduct (IOPC); this remains with IOPC under investigation.

5.3 21 Nov – A complaint was received that was forwarded to the IOPC at the complainant's request; the IOPC responded stating that the matter did not require independent investigation as the information provided did not indicate a criminal offence had been committed.

5.4 29 Nov - Further evidence was received regarding a complaint which was reported at the November 2019 meeting of the Panel, whereby sufficient evidence had not yet been received. This further evidence was received and forwarded to the IOPC; the IOPC responded stating that the matter did not require independent investigation as the information did not indicate a criminal offence had been committed.

5.5 In light of the resignation of the previous Commissioner on 11 November 2019 and the Panel's extremely limited statutory powers in these circumstances the Panel has no further role to play with regard to the complaints at 5.3 and 5.4 above and this has been communicated to the complainants.

5.6 The Office of the Police and Crime Commissioner is in discussions with the Chairman of the Police and Crime Panel about ways to increase public confidence in relation to management of concerns regarding standards of conduct affecting the role of the PCC.

5.7 **Complaints against the (current) Acting Police and Crime Commissioner – Ray Bisby – Nov 2019 – Present**

There have been no complaints received.

**6. IMPLICATIONS**

6.1 None

**7. CONSULTATION**

7.1 None

**8. NEXT STEPS**

8.1 N/a.

**9. BACKGROUND DOCUMENTS**

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

9.1 The Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012  
<http://www.legislation.gov.uk/uksi/2012/62/made>

Cambridgeshire Police and Crime Panel Complaints procedure  
<https://democracy.peterborough.gov.uk/documents/s19668/Complaints%20Procedure.pdf>

**10. APPENDICES**

10.1 *None*



<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 6</b>
<b>6 FEBRUARY 2020</b>	<b>Public Report</b>

## **Report of Acting Cambridgeshire Police and Crime Commissioner**

**Contact Officer – Matthew Warren**

**Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456**

### **PRECEPT REPORT 2020/21**

#### **1. PURPOSE**

- 1.1 To notify the Cambridgeshire Police and Crime Panel (the “Panel”) of the Acting Cambridgeshire Police and Crime Commissioner’s (the “Acting Commissioner”) proposed net budget requirement and precept for 2020/21 and to enable the Panel to review the proposed precept.

#### **2. RECOMMENDATION**

- 2.1 The Panel is recommended to review and make a report to the Acting Commissioner on the proposed policing precept element of the Council Tax precept for 2020/21. The proposed Council Tax is an increase of 83p per month bringing the policing element of Council Tax (Band D equivalent) to £232.65 (£9.99\* per year).

*\*a figure of £9.99 is used to avoid any rounding issues when local councils calculate Council Tax bills.*

#### **3. TERMS OF REFERENCE**

- 3.1 Item 5 - to review and make a report and recommendation (as necessary) on the proposed precept.

#### **4. BACKGROUND**

- 4.1 Under the Police Reform and Social Responsibility Act 2011 and the Police and Crime Panels (Precepts and Chief Constable Appointments) Regulations 2012, the Acting Commissioner must notify the Panel of the precept which the Acting Commissioner is proposing to issue for the financial year by 1 February. The Panel must review the proposed precept notified to it by 8 February.

#### **5. APPROACH TO PRECEPT SETTING**

- 5.1 The setting of the precept this year takes place amid unprecedented circumstances, in that the Government announcement of central funding and precept scope was not announced in the usual time frame of mid to late December.
- 5.2 The Acting Commissioner took office in November 2019 and has had a series of meetings with the Chief Constable to discuss the budget requirement of the Cambridgeshire Constabulary (the “Constabulary”) in this funding context.
- 5.3 In order to assist the Panel in understanding the budget material and to inform the Panel’s consideration of the precept proposal, a Budget Presentation was given to Panel members on 17<sup>th</sup> January 2020 detailing the considerations of the Acting Commissioner and Chief Constable to date. The presentation was given in advance of the announcement of police funding which was subsequently released on 22<sup>nd</sup> January 2020.

#### **6. KEY ISSUES**

- 6.1 The Government has announced the largest funding package for the policing system in a decade, assuming Commissioners raise the precept by £10. In announcing this settlement the Government stated that: *“the amount of funding available to the policing system for 2020 to 2021 will increase by more than £1.1 billion, totalling £15.2 billion, if Police and Crime Commissioners take full advantage of flexibility to set the police precept. This represents an almost 10% increase on the core (resource) grant provided to forces last year, enabling the police to cut crime and deliver on the people’s priorities. The police must now make full use of this significant investment to deliver for the public.”*
- 6.2 The funding settlement can make a significant contribution to policing in Cambridgeshire. Thanks to the precept last year (50 officers) and the national uplift funded by the Government (62 officers by March 2021), Cambridgeshire will have its highest number of officers – 1,559 at the end of March 2021. This allows increased visibility of policing and delivery of priorities, detailed below.
- 6.3 During the summer and early autumn of 2019, the Chief Constable undertook an innovative Strategic Threat and Risk Assessment (STRA) process to determine the future operational requirements of the Constabulary. The STRA process identified 999 calls, domestic abuse cases, mental health incidents, concerns for safety of the vulnerable and sexual offence reporting are all likely to increase. It identified the priorities for 20/21 as:
- Safeguarding the vulnerable
  - Continuing to combat acquisitive crime, such as burglary
  - Reducing harm to communities
  - Improving investigation standards
  - Enhancing data quality
- 6.4 Trends in the changing demand profile and technological innovations informed by prioritisation through the STRA process has informed the Chief Constable in remodelling service delivery by the Constabulary and through collaboration. Through these processes the Chief Constable has identified £2.3m potential savings to ensure that the Constabulary remains both efficient as well as effective.
- 6.5 Cost pressures and investment requirements have been identified which total £10.6m. Details of the areas where savings have been identified, cost pressures and investment requirements can be found in the attached presentation as given at Appendix 1. The identified savings, cost pressures and funding investment requirements mean that although the additional net budget requirement for 2020/21 is £8.3m (£10.6m less savings of £2.3m), factoring in the removal of use of reserves of £1.8m and the reduction in funding due to Council deficits of £0.8m, the total increase in the funding requirement is £10.9m. The cost of the additional “uplift” officers have also been included in this figure. The total Net Budget Requirement (NBR) of the Constabulary for 2020/21 is therefore £156.5m.
- 6.6 In proposing a precept, the Acting Commissioner is required to consider the immediate funding required for 2020/21 and the context of longer term financial sustainability and risks. To assist with this a Medium Term Financial Strategy (MTFS) has been in development detailing how this will be managed and a Medium Term Financial Plan (MTFP) developed that contains the detailed forecasts.
- 6.7 The s151 Officer has provided assurance to the Acting Commissioner under section 25 of the Local Government Act 2003 in his review of the draft budget under consideration, and believes that the budget proposals set out by the Acting Commissioner are robust and sustainable. The level of reserves is sufficient to meet the known risks within the budget taking account of the Acting Commissioner’s robust financial management framework.
- 6.8 The MTFS including the section 25 statement and the MTFP will be brought to the Panel meeting on 25<sup>th</sup> March 2020 once the precept funding is agreed.
- 6.9 A key local consideration in respect of the future funding requirements relates to police estates.

There are significant borrowing requirements for planned, operationally essential developments, including the necessary replacement of Parkside police station in Cambridge with a new policing hub and a police facility in Cambridge City Centre as well as replacement training facilities for public order units. The costs of the borrowing that is required will have to be borne by the revenue budget. This increased cost of borrowing will increase future budget requirements, and a risk in this relates to future interest rate changes.

- 6.10 A further consideration is the expectation of future growth in demand. A number of factors relate to this including significant population growth in Cambridgeshire, the impact of service pressures in other key public services leading to increased police demand (80% of police demand is not crime related), and the changing nature of demand. Current demand must be met, but investment in prevention, and therefore crime reduction, is also required.
- 6.11 There are many other factors and risks to be considered concerning medium term financial sustainability, in the context that Cambridgeshire remains one of the lowest funded forces in the country per head of population. Additional details relating to these can be found in the attached presentation.

## **7. PRECEPT PROPOSAL**

- 7.1 The Office of the Police and Crime Commissioner (OPCC) launched a survey on Wednesday 8<sup>th</sup> January 2020 seeking the views of members of the public with regards to funding the Constabulary's police service. The survey ran until Monday 27<sup>th</sup> January 2020 and was promoted via the OPCC's social media accounts and through a media release. The survey was made available both online and in hard copy. The Acting Commissioner also carried out extensive personal engagement across the county to increase uptake with the survey.
- 7.2 The survey was launched to provide the narrative to communities about cost pressures facing the force and explore the public expectations with respect to policing. The Acting Commissioner indicated in the survey that once the settlement figures were known, he would follow central government guidance.
- 7.3 The survey asked the following three questions:
1. To what extent do you agree the police office visibility in your community is important?
  2. How important is it that police officers are adequately supported to carry out their duties in terms of equipment and training?
  3. With an increase in population, how important is it that police staff levels are maintained in order to support policing in Cambridgeshire, for example call handlers, training officers?
- 7.4 The Commissioner's Business Co-ordination Board (the "Board") at its meeting on the 23<sup>rd</sup> January 2020 considered the on-going survey results to date, which at that time were indicating a positive response, and the Government funding announcement (see paragraphs below).
- 7.5 In laying the settlement before Parliament the Ministerial Statement set out that the Government was "*determined to strengthen our police service and tackle the unacceptable levels of crime, particularly violent crime, across our country. This Government will deliver on its commitment to recruit 20,000 additional officers over the next three years to protect the public and keep our families, communities and our country safe. .... The 2020/21 funding settlement gives the police the investment they need to deliver on that promise. Taking all funding from the Government and PCCs' precept raising power into account, up to an extra £1.1 billion will be available for investment in the policing system in 2020/21*".
- 7.6 The notification received from the Government was that there was a £10.9m increase in funding for Cambridgeshire. This included both the central grant funding element of £6.8m and assumed that the Acting Commissioner would increase the precept by £10 on Band D properties, which combined with the expected growth in housing subject to council tax, would raise the remaining £4.1m.

7.7 The Board heard that the Strategic Threat and Risk Assessment (STRA) process identified 999 calls, domestic abuse cases, mental health incidents, concerns for safety of the vulnerable and sexual offence reporting are all likely to increase. It also noted that funding reductions in other public services may impact on policing and the Constabulary's capital infrastructure also needs investment. This is all against a background where Cambridgeshire, in line with other areas are seeing a shifting demand profile with more private/hidden crime, online crimes, complex crime and an increasing role in policing dealing with vulnerability.

7.8 The Board noted the work as set out in paragraphs 6.3 to 6.5 above:

- Savings to drive efficiencies;
- Existing Cost pressures; and
- Where investment will have most impact.

The Board also noted the risks and uncertainty faced by the Constabulary over the coming years set out in paragraphs 6.6 to 6.8 above. The Board also noted that the early results of the survey reinforced that policing is important to our local communities and their expectation is that officers are adequately supported to carry out their duties

7.9 The final precept survey results are as follows:

**1,197** people completed the survey with the following selecting 'strongly agree' to the three questions:

1. To what extent do you agree the police office visibility in your community is important?  
**72.96% strongly agreed.**
2. How important is it that police officers are adequately supported to carry out their duties in terms of equipment and training? **83.54% strongly agreed.**
3. With an increase in population, how important is it that police staff levels are maintained in order to support policing in Cambridgeshire, for example call handlers, training officers?  
**76.21% strongly agreed.**

A total of 259 additional comments (included in the attached Appendix 2) have been received to date with police visibility being one of the most prevalent. The survey reinforces that policing is important to our local communities and their expectation is that officers are adequately supported to carry out their duties.

7.10 The Panel is recommended to review the proposed precept in the context of ensuring continued and sustainable effectiveness and efficiency in policing in Cambridgeshire.

## **8. IMPLICATIONS**

8.1 The precept proposed will ensure a £156.5m budget for policing in Cambridgeshire for 2020/21 and a balanced budget. This would see the policing element of a 2020/21 Band D council tax increasing from £222.66 per annum to £232.65 per annum, an increase of 83p a month.

## **9. NEXT STEPS**

9.1 The Panel must make a report to the Commissioner on the proposed precept.

## **10. BACKGROUND DOCUMENTS**

Police Reform and Social Responsibility Act 2011

<http://www.legislation.gov.uk/ukpga/2011/13/contents>

Police and Crime Panels (Precepts and Chief Constable Appointments) Regulations 2012

<http://www.legislation.gov.uk/uksi/2012/2271/made>

Police Grant Report (England and Wales) 2020/21, Home Office, January 2020

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/860046/CCS0120839654-001\\_The\\_Police\\_Grant\\_Report\\_England\\_and\\_Wales-2020-21\\_Web\\_Accessible.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/860046/CCS0120839654-001_The_Police_Grant_Report_England_and_Wales-2020-21_Web_Accessible.pdf)

Ministerial statement on settlement

<https://www.parliament.uk/business/publications/written-questions-answers-statements/written-statement/Commons/2020-01-22/HCWS51/>

Minutes of the Business Co-ordination Board meeting on 8<sup>th</sup> January 2020

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-23rd-january-2020/>

## **11. APPENDICES**

**Appendix 1** – Settlement and Medium Term Financial Plan Update

**Appendix 2** – Precept Survey Report

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## Settlement & Medium Term Financial Plan (MTFP) Update

Nick Dean, Jon Lee  
Chief Constable, Chief Finance Officer  
Cambridgeshire Constabulary

6th February 2020

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## Funding Context




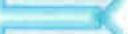

- The Government has just announced the largest funding package for the policing system in a decade assuming precept rises of £10.
- Measurable outcomes are expected from this settlement.
- Cambridgeshire Constabulary is a growing organisation, thanks to the precept last year (50 officers) and the national uplift (62 by March 2021). Cambs will have highest number of officers in history – 1,559 at end March 2021.
- Cambridgeshire as a whole suffers from under-investment, with key public authorities suffering reduced funding despite high population growth
- Backdrop of continual budget pressures on Constabulary and need to reduce reliance on reserves

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## Operational Context

- The Strategic Threat and Risk Assessment (STRA) process identified 999 calls, domestic abuse cases, mental health incidents, concerns for safety of the vulnerable and sexual offence reporting all likely to increase.
- Funding reductions in other public services may impact on policing and capital infrastructure also needs investment
- Trends in *changing demand profile* means shifting demand profile with:
  - Current crime  **current & non-recent crime**
  - Public crime  **public and private/hidden crime**
  - Physical crime  **physical and online crime**
  - Simple  **simple and complex**
  - Crime  **crime and social care**

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## 20,000 Uplift Context

- There is the clearest of steers from Government that a “return on investment” is required
- Consistent themes centre on Reducing Crime and Harm within our communities, specifically: County Lines, Neighbourhood Crimes and Serious Violence.
- ‘Prevention’ also being key in their expectations
- The Uplift programme whilst funding direct costs of additional officers brings additional indirect costs.
- No guarantee given of funding in years 3 and 4 (although we have assumed it will be forthcoming)
- It brings significant budget inflexibility – officer numbers are locked (60%+ of whole budget) – direct support functions (intelligence analysts, training etc) are consequently similarly locked

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## Future Year Considerations

- Assuming today's recommendations are accepted and based on Home Office Core Grant being flat cash and 2% precept increase from 21/22 onwards, future year funding gaps remain within the Medium Term Financial Plan (MTFP): £2.8m 21/22, £2.9m 22/23 and £2.1m 23/24 The 2020/21 settlement is positive but it is important to gain resilience for future years uncertainties and forecast deficits.
- Borrowing and interest costs due to capital investment. The operational needs required in the capital programme creates pressure on revenue budgets with increases in the cost of borrowing
- Uplift funding – recurrent v non-recurrent? No commitments have been made in respect of a 3 year settlement and confirmation of uplift funding in future years although the fact that this is included in the core grant provides some comfort. The risk of a potential cliff edge remains until funding is confirmed in a multi year settlement. Plus there is a need to ensure the infrastructure is in place to deliver the Uplift; additional unplanned costs could arise in future years.
- Pension liabilities – recent case law; centrally funded?

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## Future Year Considerations

- Central Government initiatives and direction of travel
  - Helicopter costs
  - National Law Enforcement Data Service (NLEDS - HO programme and will require investment)
  - Emergency Services Network (ESN) - on pause, but still will need investment)
  - National Police Air Service (NPAS)
  - 7Force programmes requiring investment to deliver technological change
  - Specialist Capabilities (14 strands to create a UK Policing network)
  - National Enabling Programme (NEP) and National Management Centre (NMC)
  - Digital First / Digital Contact / Digital Intel and Info
  - New Police Conduct regs will see a rise in the Professional Standards services and supports need for front line supvs
  - Forensics and digital forensics
  - Officer Safety National Police Chiefs' Council (NPCC) review (will need investment)
  - Historical child abuse cases (currently topical in Gtr Manchester)
  - Cyber crime rise, for instance, is 10% year on year
  - Serious and Org Crime review, will affect the spending review. Due February


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## Building the Medium Term Financial Strategy (MTFS)

- The MTFS covers the period 2020/21 to 2023/24
- Sets out the overall strategy in which the financial planning of the Constabulary can operate
- Supports the financial plan required to deliver the objectives and outcomes of the Police and Crime Plan.
- Greater focus on financial prudence/caution given the increased budget inflexibility, depletion of reserves, and the more uncertain funding environment.

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## MTFS Strands

Objective of MTFS is to achieve financial sustainability in a period of budget inflexibility-

- Collaboration
- Reducing costs
- Minimise borrowing for capital projects
- Income generation
- Prevention

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Police and Crime Commissioner  
CAMBRIDGESHIRE AND PETBOROUGH

## 2020 /21 Net Budget Requirement (NBR)

- Force priorities are based upon detailed analysis:
  - Safeguarding the Vulnerable
  - Combatting Acquisitive Crime
  - Reducing Harm to Communities
- Organisational areas of focus are:
  - Improving Investigation Standards
  - Enhancing Data Quality
- Operational requirements are identified using an innovative planning process known as the Strategic Threat and Risk Assessment (STRA).

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Police and Crime Commissioner  
CAMBRIDGESHIRE AND PETBOROUGH


## Net Budget Requirement (NBR)

The NBR for 2019/20 was £148.2m

The NBR for 2020/2021 is £156.5m

... a net increase in NBR of **£8.3m**

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## Investments & Cost Pressures

- Additional **GROSS NBR** of **£10.67m**

Cost Pressure / Investment	£m
Police Officer / Police Staff Pay and Pension Costs	4.12
Non-pay Inflation (premises / utilities)	0.37
20,000 Officer Uplift Pay and Pension Costs	1.71
20,000 Officer Uplift Pay and Pension – Management Costs & On Costs (Uniform / Vehicles / Equipment); and Uplift team	1.04
Investments and Cost Pressures – covered on next slide	2.04
Revenue Contribution to Capital	1.00
Technical Budget Adjustments	0.39
<b>Total GROSS NBR Increase</b>	<b>10.67</b>

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## Investments & Cost Pressures

- Further info on Non-Uplift Investments and Cost Pressures

Cost Pressure / Investment	£m
National Helicopter Costs	0.28
BCH – Professional Standards Dept	0.16
BCH – ICT change in provision to cloud based solutions	0.29
BCH – Learning & Development (L&D) additional trainers to meet increase in workforce and extension of IPLDP* (20/21 only)	0.23
Crime Reduction	0.50
Additional budget items including crime stoppers and National ICT charges	0.41
Smaller cost pressures on individual budget lines (<£100k)	0.17
<b>Total Non-Uplift Investments and Cost Pressures</b>	<b>2.04</b>

\*Initial Police Learning and Development Programme (IPLDP)

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## Savings & Cost Reductions

Less savings and cost reductions identified of **£2.36m**

Savings / Cost Reductions	£m
Non-collaborated	0.88
Collaborated	0.93
Additional Income from funded and seconded posts	0.27
Other (including Minimum Revenue Provision and interest reductions)	0.28
<b>Total Savings / Cost Reductions</b>	<b>2.36</b>

Overall NET NBR increase of £8.3m

The removal of the use of reserves is £1.8m

The reduction in funding due to Council Tax Collection Deficits is £0.8m

**The total funding requirement is therefore £10.9m**

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## Capital Requirements

- Operational requirements necessitate capital investment
- But capital funding reduced to only £0.1m for 2020/21**
- This creates additional revenue pressure through increased borrowing cost or lease rental costs – current estimate is £1.78m over the MTFP and will grow beyond that
- Significant schemes under consideration:
  - Cambridge Southern Police Station
  - Pressing need for BCH training facilities that will require funding
  - ICT – continued development of ICT infrastructure locally, regionally and nationally

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## 2020-21 Funding Settlement

A positive settlement albeit still 1 year only

Core grant funding has increased and an additional ring-fenced grant has been introduced for delivery the Officer Uplift. However capital grant funding has been reduced to just £0.1m.

All in £m (*differences due to rounding)	2019/20	2020/21	Change	
Core Grant	73.4	78.9	5.5	7.5%
Uplift Grant – ring-fenced	0.0	1.7	1.7	100%
Capital Grant	0.5	0.1	(0.4)	(80%)
<b>Sub-Total (HO Table 7)</b>	<b>73.9</b>	<b>80.8*</b>	<b>6.8</b>	<b>9.2%</b>
Legacy Council Tax Grant and Pensions Grant	7.9	7.9	0.0	0%
<b>Total Grant Funding</b>	<b>81.8</b>	<b>88.7*</b>	<b>6.8</b>	<b>8.3%</b>

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## 2020-21 Funding Settlement


In addition ability to raise precept by up to £10 on an average band D property, modelled in the Home Office Settlement.

For Cambridgeshire a precept increase of £9.99 equates to 4.49%, a band D precept of £232.65 and a precept value of £67.5m.

Note the precept value is slightly greater than calculated as it reflects actual Council Tax Base growth rather than estimated which the Home Office has applied.


All in £m (*differences due to rounding)	2019/20	2020/21	Change	
Total Grant Funding	81.8	88.7	6.8	8.3%
Precept in line with Home Office calcs	63.4	67.5	4.1	4.5%
<b>Total Funding</b>	<b>145.2</b>	<b>156.2</b>	<b>10.9</b>	<b>7.5%</b>


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## 2020/21 Draft Budget

	2019/20	2020/21	Change	The draft budget is balanced for 2020/21 using the Home Grant and precept calculations
	£'000	£'000	£'000	
<b>Total In-House Expenditure</b>	88,422	96,139	7,717	
<b>Net Cost of Police Pensions</b>	15,040	16,128	1,088	
<b>Total BCH Collaboration</b>	35,860	33,721	-2,139	
<b>Total Other Collaborations</b>	5,240	5,738	498	
<b>Total Income</b>	-1,153	-1,473	-320	
<b>Total Constabulary Budget</b>	143,409	150,253	6,844	
<b>OPCC Office Running Costs</b>	1,215	1,210	-5	
<b>Corporate Costs and Grants</b>	2,196	2,716	520	
<b>Capital Financing Costs</b>	1,341	2,290	949	
<b>NET BUDGET REQUIREMENT (NBR)</b>	148,161	156,469	8,308	
<b>Financed by:</b>				
Central Grants	82,297	89,543	7,246	
Precept and Collection Funds	64,114	66,926	2,812	
Contribution (-)to / from Reserves	1,750	-	-1,750	
<b>TOTAL FINANCING</b>	148,161	156,469	8,308	
<b>BUDGET GAP</b>	0	0	0	

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## OPCC Precept Survey Results January 2020

Total no of respondents	1,197
<b>% of respondents selecting 'strongly agree' to the 3 questions:</b>	
Q.1 Importance of Police visibility	72.96%
Q.2 Importance of equipment and training	83.54%
Q.3 Importance of maintaining police staff levels	76.21%
Total no of additional comments	259

The survey reinforces that policing is important to our local communities and their expectation is that officers are adequately supported to carry out their duties.

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## 2020/21 Precept Recommendation

Based on the work undertaken to calculate the budget requirement to meet operational requirements and deliver the 20k Officer Uplift Programme, whilst managing risks to the Force.....

**.....it is proposed that a £9.99 increase (4.49%) in precept for a band D property is made for 2020/21.**

(note a figure of £9.99 is used to avoid any rounding issues when local councils calculate Council Tax bills)

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Police and Crime Commissioner  
**CAMBRIDGESHIRE AND PETERBOROUGH**

ACTING POLICE AND CRIME COMMISSIONER

# PRECEPT SURVEY REPORT

January 2020

agree properly government s seen police officer patrolling go  
certainly say happened must local community visibility meetings keep  
seem think Speeding village see police streets questions given  
services survey support police road feel force  
council tax maintained numbers criminals people

Office of the Police and Crime Commissioner

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## 1. Introduction

1. The Policing Protocol Order 2011, which came into force on January 16<sup>th</sup> 2012, states that *“the Police and Crime Commissioner is the recipient of all funding, including the government grant and precept and other sources of income, related to policing and crime reduction and all funding for a force must come via the Commissioner”*.
- 1.2 Section 62 of the Police Reform and Social Responsibility Act 2011 provides that all of the functions of a Police and Crime Commissioner are exercisable by an Acting Commissioner, apart from issuing or varying a Police and Crime Plan.
- 1.3 In Cambridgeshire, police funding comes from three main sources.
  - Central government grant
  - Local council tax (precept)
  - Other grants to support victims of crime
- 1.4 The Police and Crime Commissioner has a statutory duty to set the precept for the Cambridgeshire force area, allowing him to decide the budget and allocate assets and funds to the Chief Constable for the coming financial year.
- 1.5 The Acting Commissioner has committed to engaging with the public regarding the precept decision-making processes. A public survey was undertaken in line with this commitment.
- 1.6 This document sets out the actions taken by the Office of the Police and Crime Commissioner in light of this commitment and analyses the public response to the survey.
- 1.7 On 22<sup>nd</sup> January, 2020, the Government settlement included an ability for Police and Crime Commissioners to increase the policing part of council tax to £10 per year (or 83p per month) in 2020/21 (based on a Band D property).
- 1.8 Along with other documents relating to the precept increase, this document was published on the Acting Police and Crime Commissioner’s website at <https://www.cambridgeshire-pcc.gov.uk/get-involved/>.

## 2. Outline of the survey

2.1 The public survey was undertaken by the Office of the Police and Crime Commissioner (OPCC), on behalf of the Acting Cambridgeshire Police and Crime Commissioner.

2.2 Due to a delay caused by the 2019 General Election, the OPCC did not receive an indication from Government on a settlement figure, nor any decision indicating how much the policing part of the precept could be raised until after the survey was launched.

2.3 **The survey informed participants that the Acting Police and Crime Commissioner would seek to follow precept guidance when published by Government.**

2.4 The multiple choice questions presented to stakeholders and the public were as follows:

*Q.1. "To what extent do you agree that police officer visibility in your community is important?"*

*Q.2. "How important is it that police officers are adequately supported to carry out their duties in terms of equipment and training?"*

*Q.3. "With an increase in population, how important is it that police staff levels are maintained in order to support policing in Cambridgeshire, for example call handlers, training officers?"*

2.5 For each question participants were invited to indicate whether they:

- Strongly agree
- Agree
- Neither agree or disagree
- Disagree
- Strongly disagree

2.6 A space was provided for participants to add any further comments.

2.7 The public survey ran for 19 days from **Wednesday 8<sup>th</sup> January 2020** to **Monday 27<sup>th</sup> January 2020**.

2.8 People were asked to complete a short online survey. Printed documents were also available to ensure information was accessible with alternative arrangements for people to phone or email the OPCC with their comments.

### 3. Summary of the survey activity

3.1 During the survey a wide range of communication engagement activities took place.

3.2 A log of engagement activity can be found in **Appendix 2**.

3.3 A summary of activity is as follows:

- The survey was launched and communicated to the public via the website, and digital communications including social media, notably Facebook, Instagram and Twitter.
- The survey was also communicated through the media which secured coverage on radio, in print and online.
- Officers, staff and volunteers within Cambridgeshire Constabulary were engaged through internal channels and given the opportunity to comment.
- The Acting Police and Crime Commissioner engaged directly with the public at a number of contact points throughout the county over the survey period.

## 4. Analysis of survey responses

- 4.1 A total of **1,197** people responded to the survey.
- 4.2 In response to **question 1**, *“To what extent do you agree that police officer visibility in your community is important?”* - **72.96%** of respondents strongly agreed.
- 4.3 In response to **question 2**, *“How important is it that police officers are adequately supported to carry out their duties in terms of equipment and training?”* - **83.54%** of respondents strongly agreed.
- 4.4 In response to **question 3**, *“With an increase in population, how important is it that police staff levels are maintained in order to support policing in Cambridgeshire, for example call handlers, training officers?”* - **76.21%** of respondents strongly agreed.
- 4.5 **Public comments:** it was important that the OPCC understood in more depth people’s reasoning behind their response. Therefore respondents were asked to add any additional comment that they had about the proposal. A total of **259** comments were received. Most responses were received by people directly onto the online survey. However, a number of responses were received by e-mail, by telephone or were collected during public contact sessions. These responses were manually added to the online system.
- 4.6 Every comment received has been individually considered, however a number of recurring themes have been identified, including:
- The need for more police visibility
  - General dissatisfaction with police presence
  - The police funding formula and population growth
  - The impact of central government funding on the local precept contribution
  - Concerns regarding the police response to specific crime types
- 4.7 What is notable is that there were no comments regarding the police work that is not crime related.

## 5. Demography of respondents

Demographic data collected, and presented below, demonstrates a range of people participated and engaged in the survey.

Gender								
Male: 54.17%	Female: 40.97%	Prefer not to say: 4.51%	Transgender: 0%	Other: 0.35%				
Age								
-18: 0.17%	18-24: 2.29%	25-34: 6.29%	35-44: 10.20%	45-54: 15.63%	55-64: 18.69%	65-74: 28.55%	+75: 15.63%	PNTS: 2.55%
Ethnicity								
White British				88.88%				
White European				1.90%				
Asian or Asian British				0.95%				
Black or Black British				0.34%				
Mixed				0.09%				
Prefer not to say				5.95%				
Other				1.90%				
Do you have a long standing illness, disability or infirmity?								
Yes				20.64%				
No				79.36%				
Location by Police District								
Huntingdonshire		28.41%		East Cambridgeshire		12.97%		
South Cambridgeshire		19.28%		Cambridge City		10.41%		
Peterborough		18.26%		Outside		0.68%		
Fenlands		9.90%		No permanent residence		0.09%		

- 5.1 Demography in relation to Cambridgeshire: when compared to demographic data for Cambridgeshire<sup>1</sup>, the above results indicate the survey is fairly representative of the county as a whole. Most areas are largely representative, with the majority of district, age and ethnic backgrounds within a 3% margin of error.
- 5.2 Clear outliers include residents of Huntingdonshire (28.41%) and those between the age of 65 and 74 (28.55%) while the gender split is disproportionately inclined towards male residents.

<sup>1</sup> All estimates based on 2011 census data (Cambridge atlas/ons.gov.uk)

- 5.3 It is notable that as this data is based on census records it is not indicative of homeowner data, and therefore may be more representative of those paying council tax in Cambridgeshire, which would likely not include low response groups such as under 18s.



## 6. Conclusion

- 6.1 A total **1,197** people and responded during the survey period. Demographic data collected demonstrates a wide range of people participated and engaged in the survey, of a makeup representative of the area as a whole.
- 6.2 **259** respondents also made additional comments which have been recorded fully in the appendices. The comments have helped to inform the Commissioner's proposal in line with government advice.
- 6.3 In response to **question 1**, "*To what extent do you agree that police officer visibility in your community is important?*" - **72.96%** of respondents strongly agreed.
- 6.4 In response to **question 2**, "*How important is it that police officers are adequately supported to carry out their duties in terms of equipment and training?*" - **83.54%** of respondents strongly agreed.
- 6.5 In response to **question 3**, "*With an increase in population, how important is it that police staff levels are maintained in order to support policing in Cambridgeshire, for example call handlers, training officers?*" - **76.21%** of respondents strongly agreed.

## Appendix 1

### Survey documents

- Online Survey Monkey content

As we plan our budget for policing Cambridgeshire and Peterborough for 2020/21, I am keen to understand your views on funding our police service.

The government previously announced national funding for 20,000 new officers with 62 joining the force over the next year. Although the cost for these extra officers is being met by the government, the existing 1,500 officers in Cambridgeshire and the infrastructure that supports them still needs maintaining and developing, which will bring cost pressures, not least from inflation alone.

Whilst the nationally funded additional officers are very welcome, there are some challenging realities that we face. Our police force remains one of the lowest funded forces in the country and with Cambridgeshire's population set to grow by 20% by 2031, we need to make sure our police service meets the needs of our growing communities.

In due course, the government will announce the amount by which the policing part of the precept can be raised and I would seek to follow that guidance. As an indication, a 2% increase on a Band D property would equate to 37p per month. In order to support the Chief Constable to deliver a policing service which is as resilient as it can be, I would be grateful if you could spare a moment or two to complete my short survey.

OK

1. To what extent do you agree that police officer visibility in your community is important?

- Strongly agree  Disagree
- Agree  Strongly disagree
- Neither agree nor disagree

2. How important is it that police officers are adequately supported to carry out their duties in terms of equipment and training?

- Strongly agree  Disagree
- Agree  Strongly disagree
- Neither agree nor disagree

3. With an increase in population, how important is it that police staff levels are maintained in order to support policing in Cambridgeshire, for example call handlers, training officers?

- Strongly agree  Disagree
- Agree  Strongly disagree
- Neither agree nor disagree

4. Please leave any further comments here:

5. Age Group?

- Under 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65-74
- Over 75
- Prefer not to say

6. Ethnicity?

- White British
- White European
- Asian or Asian British
- Other (please specify)
- Black or Black British
- Mixed
- Prefer not to say

7. Do you have a long standing illness, disability or infirmity?

- Yes
- No

8. Are you?

- Male
- Female
- Other (please specify)
- Prefer not to say

9. Which area of the county do you live in?

Thank you for taking the time to complete my survey. Your views will help inform my decision as to the future level of the policing part of your council tax.

OK

- Printed survey leaflet



# Have your say

## on police funding in Cambridgeshire

As we plan our budget for policing Cambridgeshire and Peterborough for 2020/21, I am keen to understand your views on funding our police service.

The amount of money being given to police forces from central government and the rules over how much the policing part of council tax can be raised have been delayed due to the December General Election.

As Police and Crime Commissioner, I need to ensure the Chief Constable has the resources he needs to keep people safe across the county.

The past year has brought many challenges however I am sure you will agree that we have a fantastic police force in Cambridgeshire working hard to tackle the issues we all care about.

Last year you told us you wanted to see more officers out in your communities. Thanks to your support for an increase in the policing part of your council tax, we have seen police officer numbers reach record levels in Cambridgeshire. An additional 50 officers were recruited with the aim of increasing visible neighbourhood policing as well as supporting a partnership approach to crime prevention.

Cambridgeshire is a safe county but police have to spend more time tackling the growing complexity of crimes such as domestic abuse, child sexual exploitation, modern day slavery and drug dealing known as 'county lines'.

The government previously announced funding for 20,000 new officers across the country with 62 joining the force over the next year. Although the cost for these extra officers is being met by the government, the

existing 1,500 officers in Cambridgeshire and the infrastructure that supports them still needs maintaining and developing, which will bring cost pressures, not least from inflation alone.

Police funding comes from two main sources: a central government grant (just over half) and the remaining from the policing part of the council tax.

Whilst the nationally funded additional officers are very welcome, there are some challenging realities that we face. Our police force remains one of the lowest funded forces in the country and with the county's population set to grow by 20% by 2031, we need to make sure our police service meets the needs of our growing communities.

In due course, the government will announce the amount by which the precept can be raised and I would seek to follow that guidance. As an indication, a 2% increase on a Band D property would equate to 37p per month.

In order to support the Chief Constable to deliver a policing service which is as resilient as it can be, I would be grateful if you could spare a moment or two to complete my short survey.

A link to the survey can be found [here](#).

The survey runs from **Wednesday 8th until Monday 27th January 2020**.

Thank you

Acting Police and Crime Commissioner

## Police and Crime Commissioner's Survey

The Acting Police and Crime Commissioner would like your views on funding Cambridgeshire Constabulary. Please complete the following questions by marking your response in the boxes provided.

Rectangular Snip

1. To what extent do you agree that police officer visibility in your community is important?  
 Strongly agree     Agree     Neither agree nor disagree  
 Disagree     Strongly disagree     Don't know
2. How important is it that police officers are adequately supported to carry out their duties in terms of equipment and training?  
 Strongly agree     Agree     Neither agree nor disagree  
 Disagree     Strongly disagree     Don't know
3. With an increase in population, how important is it that police staff levels are maintained in order to support policing in Cambridgeshire, for example call handlers, training officers?  
 Strongly agree     Agree     Neither agree nor disagree  
 Disagree     Strongly disagree     Don't know

Do you have any other comments? Please use the box below.

Thank you for taking the time to complete my survey. Your views are important to me and will help inform my decision.

### Equality and diversity

#### Age Group

- Under 18  
 18-24     25-34  
 35-44     45-54  
 55-64     65-74  
 Over 75  
 Prefer not to say

#### Ethnicity

- White British  
 White European  
 Asian or Asian British

- Black or Black British  
 Mixed  
 Other (please specify)  
 Prefer not to say

#### Do you have a long standing illness, disability or infirmity?

- Yes     No

#### Are you?

- Male     Female  
 Other (please specify)  
 Transgender  
 Prefer not to say

#### Where do you live?

- Cambridge City     East Cambridgeshire     Fenland  
 Huntingdonshire     Peterborough     South Cambridgeshire

Please note - copies of the survey are also available with an Easy Read description. Views can also be given by telephone: 0300 333 3456 or by email: [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) or you can send it by post to: OPCC, PO Box 688, Police HQ, Huntingdon, Cambs PE29 9LA

## Appendix 2


### Survey activity

- A summary of media coverage is provided below:




Date	Media	Link to coverage
9 <sup>th</sup> January	Cambs Times	<a href="https://www.cambstimes.co.uk/news/pcc-looks-for-budget-setting-support-cambs-1-6457990">https://www.cambstimes.co.uk/news/pcc-looks-for-budget-setting-support-cambs-1-6457990</a>
9 <sup>th</sup> January	BBC Radio Cambs	Live interview on Ronnie Barbour show – iplayer link no longer available
9 <sup>th</sup> January	Hunts Post	<a href="https://www.huntspost.co.uk/news/police-urge-members-of-the-public-to-have-their-say-on-police-funding-1-6458052">https://www.huntspost.co.uk/news/police-urge-members-of-the-public-to-have-their-say-on-police-funding-1-6458052</a>
11 <sup>th</sup> January	Peterborough Telegraph	<a href="https://www.peterboroughtoday.co.uk/news/crime/public-survey-whether-increase-council-tax-payments-police-peterborough-and-cambridgeshire-1361446">https://www.peterboroughtoday.co.uk/news/crime/public-survey-whether-increase-council-tax-payments-police-peterborough-and-cambridgeshire-1361446</a>
12 <sup>th</sup> January	Peterborough Telegraph	<a href="https://www.peterboroughtoday.co.uk/news/crime/cambridgeshire-police-commissioner-proposes-ps10-year-increase-council-tax-1374669">https://www.peterboroughtoday.co.uk/news/crime/cambridgeshire-police-commissioner-proposes-ps10-year-increase-council-tax-1374669</a>
22 <sup>nd</sup> January	BBC Radio Cambs	Live 'hot seat' interview on Chris Mann show with Chief Constable – question and reference to ongoing survey.
24 <sup>th</sup> January	BBC Radio Cambs	Acting Police and Crime Commissioner's announcement seeking to increase the precept by £10 per year (based on a Band D property) covered in hourly news bulletins.




- A summary of the survey activity undertaken is provided below

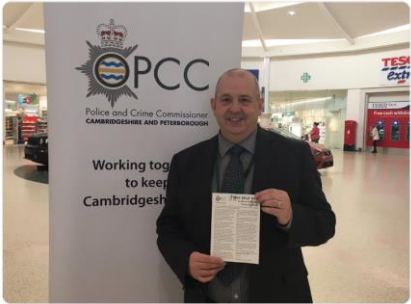
### Survey engagement log




Date	Format	Further details
05/01/2020	Media	Internal Comms article to all staff.
08/01/2020	Media	Press release sent out to local media, stakeholders.
08/01/2020	Social Media	<p>@pcccambs tweet about survey (430 reach)</p>  <p>Tweet pinned to top of Twitter feed for duration of survey.</p>
08/01/2020	Social Media	@CambsPCC Facebook post about survey (159 reach)








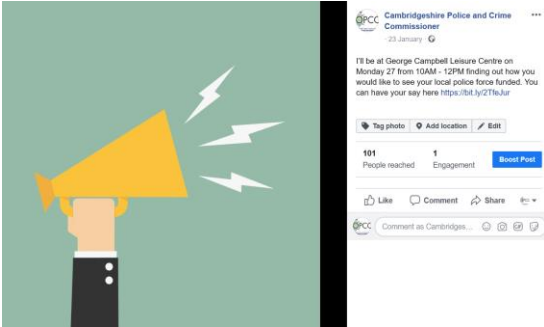

		 <p>Tweet pinned to top of Twitter feed for duration of survey.</p>
08/01/2020	Social Media	<p>@pcccams tweet promoting survey engagement event (443 reach), Serpentine Green, Hampton contact point, retweeting by Peterborough Telegraph</p> 
08/01/2020	Social media	<p>@CambsPCC Facebook post promoting survey engagement event (396 reach)</p> 
08/01/2020	Social Media	<p>@pcccams Twitter post promoting survey engagement event (491 reach), Sainsbury's Ely contact point.</p>

		<p><b>PCCCambs</b> @PCCCambs · Jan 8</p> <p>HAVE YOUR SAY I will be at Ely Sainsburys on 13th Jan, 1-3PM listening to how residents would like to see our police force funded. For more information on how to get involved visit <a href="https://bit.ly/2TfeJur">bit.ly/2TfeJur</a></p> 
08/01/2020	Social Media	<p><b>@CambsPCC Facebook post promoting survey engagement event (366 reach)</b></p> <p><b>Cambridgeshire Police and Crime Commissioner</b></p> <p>8 January at 16:40 · 🌐</p> <p>HAVE YOUR SAY</p> <p>I will be at Ely Sainsburys on 13th Jan, 1-3PM listening to how residents would like to see our police force funded. For more information on how to get involved visit <a href="https://bit.ly/2TfeJur">https://bit.ly/2TfeJur</a></p> 
13/01/2020	Event	<p><b>PCC Public contact point – Serpentine Green, Peterborough @pcccambs Tweets</b></p> <p><b>PCCCambs</b> @PCCCambs · Jan 13</p> <p>I'm at Serpentine Green this morning in #Hampton talking to local people about police funding. If you're in the area, come and have a chat @peterboroughtel @PboroCops</p>  <p>(3,998 reach)</p>

		<p><b>PCCCambs</b> @PCCCambs · Jan 13 Come and have your say on police funding at Serpentine Green #Hampton @AssocPCCs</p>  <p>(612 reach)</p>
13/01/2020	Event	<p>PCC Public contact point – Sainsbury’s, Ely @pcccambs tweets</p> <p><b>PCCCambs</b> @PCCCambs · Jan 13 I'm in Ely Sainsbury's now talking to local people about police funding. Come and tell me your views.</p>  <p>(627 reach)</p> <p><b>PCCCambs</b> @PCCCambs · Jan 13 I'm now in #Ely Sainsbury's talking to people here about police funding. Come and have a chat and let me know your views @AssocPCCs @EastCambs</p>  <p>(1,075 reach)</p>
14/01/2020	Event	<p>PCC Public contact point – Madingley Park &amp; Ride @pcccambs Tweets</p>

		<p><b>PCCCambs</b> @PCCCambs · Jan 14        Today I am at Madingley Park&amp;Ride until 3PM speaking to residents and listening to how they would like to see our local police force funded. – at Madingley Road Park &amp; Ride</p>  <p>(629 reach)</p> <p>@pcccambs Instagram</p>  <p>(101 reach)</p>
17/01/2020	Event	<p>PCC Public contact point – One Leisure, St Ives        @pcccambs tweets</p> <p><b>PCCCambs</b> @PCCCambs · Jan 17        I'll be at @OneLeisureUK in St Ives finding out how you would like to see your local police force funded until 3PM. To get involved click here <a href="https://bit.ly/2TfeJur">bit.ly/2TfeJur</a> – at One Leisure St Ives Indoor</p>  <p>(375 reach)</p> <p>@CambsPCC Facebook posts</p>

		<p><b>Cambridgeshire Police and Crime Commissioner</b> 17 January at 13:51 · 🌐</p> <p>Today I am at OneLeisureUK St Ives to find out how you would like to see your local police force funded. To get involved click here <a href="https://bit.ly/2TfeJur">https://bit.ly/2TfeJur</a></p>  <p>(1,652 reach)</p>
21/01/2020	Social media	<p><b>@pcccams</b> tweet promoting survey engagement event (540 reach), Grafton Centre, Cambridge</p> <p><b>PCCCambs</b> @PCCCambs · Jan 21 I'll be at @thegrafftoncams on Friday from 1PM - 3PM finding out how you would like to see your local police force funded. To get involved click here <a href="https://bit.ly/2TfeJur">bit.ly/2TfeJur</a> #Cambridge</p> 
22/01/2020	Social media	<p><b>@CambsPCC</b> Facebook post promoting survey engagement event</p>   <p>(182 reach)</p>
22/01/2020	Social media	<p><b>@pcccams</b> tweet promoting survey engagement event (394 reach)</p>

		<p><b>PCCCambs</b> @PCCCambs · Jan 22</p> <p>I'll be at George Campbell @FreedomLeisure on Monday 27 from 10AM - 12PM finding out how you would like to see your local police force funded. To get involved click here <a href="https://bit.ly/2TfeJur">bit.ly/2TfeJur</a> #March #Fenland</p> 
<p>23/01/2020</p>	<p>Social media</p>	<p><b>@CambsPCC Facebook post promoting survey engagement event, George Campbell Leisure Centre, March (101 reach)</b></p> 
<p>24/01/2020</p>	<p>Event</p>	<p>PCC Public contact point – The Grafton Centre, Cambridge</p> <p><b>@pcccambs tweets (reach 1,105)</b></p> <p><b>PCCCambs</b> @PCCCambs · Jan 24</p> <p>I'm @thegraffoncamb finding out how you would like to see your local police funded. Stop by and have your say! #Cambridge</p>  <p><b>@CambsPCC Facebook posts (reach 155)</b></p>



@pcccams Instagram story post (reach 22)



27/01/2020

Event

PCC Public contact point – The George Campbell Leisure Centre, March  
@pcccams tweets (reach 326)



@CambsPCC Facebook posts (reach 108)





**Produced by:**

Office of the Police and Crime Commissioner for Cambridgeshire and Peterborough  
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January 2020

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<b>CAMBRIDGESHIRE POLICE AND CRIME PANEL</b>	<b>Agenda Item No. 7</b>
<b>6 FEBRUARY 2020</b>	<b>Public Report</b>

**Report of Acting Cambridgeshire Police and Crime Commissioner**

**Contact Officer – Dorothy Gregson**

**Contact Details – [cambs-pcc@cambs.pnn.police.uk](mailto:cambs-pcc@cambs.pnn.police.uk) 0300 333 3456**

**DECISIONS BY ACTING CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER**

**1. PURPOSE**

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable it to review or scrutinise decisions taken by the Acting Police and Crime Commissioner (the “Acting Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (the “Act”).

**2. RECOMMENDATIONS**

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Acting Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note future areas where decisions are to be taken by the Acting Commissioner.

**3. TERMS OF REFERENCE**

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

**4. BACKGROUND**

- 4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Acting Commissioner.

**5. KEY ISSUES**

- 5.1 The decisions taken by the Acting Commissioner which have been notified to the Panel is attached at Appendix 1.
- 5.2 The relevant Decision Records are attached at Appendix 2.
- 5.3 All papers relating to Decision Records are available on the Acting Commissioner’s website. The Panel receive notification when the Acting Commissioner publishes Business Coordination Board papers.

## **6. IMPLICATIONS**

- 6.1 The Acting Commissioner's Medium Term Financial Strategy which aims to draw together the strategic planning priorities, demand and resource forecasts and likely impact of changes in the wider service delivery environment to produce a costed plan, will provide the backdrop to future decision making.
- 6.2 Subject to the Panel's need for further information or scrutiny on any of the decisions above, it may be required that further information is submitted to a future meeting of the Panel.

## **7. CONSULTATION**

- 7.1 The decisions are in line with the direction set by in the Police and Crime Plan. These Decision Records have been placed on the Acting Commissioner's website.
- 7.2 The Acting Commissioner has undertaken precept engagement work, including a survey and through public contact points.

## **8. NEXT STEPS**

- 8.1 Panel members may request further information about the decisions detailed in Appendices 1 and 2.
- 8.2 Future decisions taken by the Acting Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Acting Commissioner. Future areas where decisions are likely to be considered as required are given at Appendix 3.
- 8.3 An update regarding the Acting Commissioner's Estate including decisions made, progress regarding disposal of assets, options analysis of the assets, and an indication of any forthcoming decisions is given at Appendix 4.

## **9. BACKGROUND DOCUMENTS**

- 9.1 Decisions records notified to the Panel.

## **10. APPENDICES**

Appendix 1 – Decision records notified to the Panel

Appendix 2 – Decision records

Appendix 3 – Areas where decision are likely to be considered as required

Appendix 4 – Estates update

## Decision Records notified to the Cambridgeshire Police and Crime Panel


Date	Decision Record	Subject	Decision
2/12/2019	CPCC 2019-018	Amended Section 22 Agreement for Service Provision by the Cameras Tickets and Collisions Unit	To approve the signature of the amended Sec 22A agreement for Bedfordshire, Cambridgeshire and Hertfordshire Cameras Tickets and Collisions Unit
2/12/2019	CPCC 2019-019	Amended Seven Force Strategic Collaboration Programme S22A Agreement under the Police Act 1996 (as amended)	To sign the Amended Seven Force Strategic Collaboration Programme S22A Agreement under the Police Act 1996 (as amended)
13/12/2019	CPCC 2019-020	Appointment of Legally Qualified Chairs	To reappoint nine and appoint 15 new Legally Qualified Chairs (LQC)
06/01/2020	CPCC 2020-001	Updated S22A Agreement under the Police Act 1996 (as amended) for the Modern Slavery Police Transformation Fund Programme	To sign the updated Modern Slavery Police Transformation Fund Section 22A Agreement under the Police Act 1996 (as amended)
23/01/2020	CPCC 2020-002	To agree to the additions to the Capital Programme 2019/20	To agree to the proposal to amend the Capital Programme 2019/20 to include the expansion of the Copse Court car park

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**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-018**

<b>Subject</b>	<b>Amended Section 22 Agreement for Service Provision by the Cameras Tickets and Collisions Unit.</b>
<b>Decision</b>	To approve the signature of the amended Sec 22A agreement for Bedfordshire, Cambridgeshire and Hertfordshire Cameras Tickets and Collisions Unit.
<b>Decision Summary</b>	<p>Further to a Camera, Ticket and Collisions Unit report taken to the Bedfordshire, Cambridgeshire and Hertfordshire Strategic Alliance Summit on the 1<sup>st</sup> April 2019, the Acting Police and Crime Commissioner was briefed on the proposal to amend the original Sec 22 Agreement which sets out the how governance, operational enforcement priorities, financial liabilities, funding and revenue from the collaborated unit would be shared.</p> <p>The original agreement, was reviewed and considered by both the Finance and Resources committee and Full Police Authority in June 2012 and a Decision Notice signed by the Commissioner to that effect in April 2013.</p> <p>The Acting Police and Crime Commissioner should sign the amendment agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Papers</b>	November briefing paper to Acting Commissioner

<b>Ray Bisby, Acting Police and Crime Commissioner</b>	
I confirm that I have reached the above decision after consideration of the facts above.	
<b>Signature</b>	<b>Date</b>
	2 <sup>ND</sup> DECEMBER 2019



**To: Acting Police & Crime Commissioner**

**From: Howard Thackray, Business Manager**

**Date: 2<sup>nd</sup> December 2019**

**Briefing Note – Section 22A Agreement for the Service provision by the Camera Tickets and Collision Unit.**

**1.0 Purpose**

- 1.1 To update the Acting Police and Crime Commissioner (the Commissioner) on the amended Section 22A agreement.

**2.0 Recommendation**

- 2.1 The Acting Police and Crime Commissioner should sign the amend Section 22A agreement.
- 2.2 The Acting Commissioner is asked to sign a Decision Notice to approve the Collaboration Agreement under section 22A of the Police Act 1996 (as amended).

**3.0 Background**

- 3.1 The Camera, Ticket and Collisions Unit (CTC) was established in 2013 with the key purpose of administration of speed management on the roads across the three Forces, through fixed and mobile speed cameras, processing tickets for endorsable and non-endorsable offences and the administration of traffic offence reports.
- 3.2 The original agreement, was reviewed and considered by both the Finance and Resources committee and Full Police Authority in June 2012 and a Decision Notice signed by the Commissioner to that effect in April 2013.
- 3.3 The CTC units currently sits within Bedfordshire's Joint Protective Services unit.

**4.0 Proposal**

- 4.1 Further to a CTC report taken to the Bedfordshire, Cambridgeshire and Hertfordshire Strategic Alliance Summit on the 1<sup>st</sup> April 2019, all parties were in agreement to the proposal to amend the original Sec 22 Agreement which sets out the how governance, operational enforcement priorities, financial liabilities, funding and revenue from the collaborated unit would be shared.
- 4.2 It is proposed to transfer of ownership of CTC from Joint Protective Services (Bedfordshire) to Operational Support in Hertfordshire. Benefits of the move

to a co-ordinating force model for employees include, same terms and conditions and consistent messaging from the home force. Hertfordshire will hold direction and control of CTC and accountability of staff. The transfer of the service will trigger a TUPE of staff providing the CTC service and an amendment to the Section 22 Agreement.

- 4.3 In addition, to meet the increase in demand (collisions, camera offences, and file work previously undertaken by the CPS) CTC resources will be increased to 143FTE's, previously they were set at 115 FTE's.

<b>Contact Officer</b>	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
<b>Background Paper</b>	BCH Strategic Alliance Summit 1 <sup>st</sup> April 2019

**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-019**

<b>Subject</b>	<b>Amended Seven Force Strategic Collaboration Programme S22A Agreement under the Police Act 1996 (as amended).</b>
<b>Decision</b>	Acting Police and Crime Commissioner should sign the Amended Seven Force Strategic Collaboration Programme S22A Agreement under the Police Act 1996 (as amended).
<b>Decision Summary</b>	<p>Following a meeting of the Eastern Region Alliance Summit in October 2019, all parties agreed to the amended 7 Forcer Collaboration Agreement, effective from 1<sup>st</sup> December 2019.</p> <p>The new agreement remains predominately unchanged from that which was signed in February 2017, and that subject to an annual review, funding for the programme will be aligned to the new agreement and the Eastern Regions Alliance Summit will receive an annual funding request from the Senior Responsible Owner and agree the funding arrangement for the Programme team for the following financial year.</p> <p>The Acting Police and Crime Commissioner should sign the amended Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Paper</b>	<a href="#">BCB Paper February 2016</a>

**Ray Bisby, Acting Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

**Signature**  **Date** 2<sup>nd</sup> December 2019





**To: Acting Police & Crime Commissioner**

**From: Howard Thackray, Business Manager**

**Date: 2<sup>nd</sup> December 2019**

### **Briefing Note – Section 22A Agreement for the 7 Force Programme**

#### **1.0 Purpose**

1.1 To update the Acting Police and Crime Commissioner (the Commissioner) on the amended 7 Force Section 22A agreement.

#### **2.0 Recommendation**

2.1 The Acting Police and Crime Commissioner should sign the Section 22A agreement.

2.2 The Acting Commissioner is asked to sign a Decision Notice to approve the Collaboration Agreement under section 22A of the Police Act 1996 (as amended).

#### **3.0 Background**

3.1 The 7 force collaboration agreement, between Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Kent, Norfolk and Suffolk, was initially agreed in March 2016 and reported to the Commissioner board meeting on the 25<sup>th</sup> February of that year. The Parties agree to establish a Programme to progress consideration of joint working amongst them in areas for potential collaboration to help address the efficiency of service delivery and whilst maintaining or improving the effectiveness of such service delivery to the communities of the seven police areas of the Parties. This agreement was superseded by a second collaboration agreement in February 2017 and a third agreement on the 1<sup>st</sup> April 2019.

3.2 All Parties have agreed to enter into a further collaboration agreement (the Fourth Collaboration Agreement) which will commence on 1 December 2019. This will supersede and replace the existing third collaboration agreement of 1 April 2019 and terminate on 31<sup>st</sup> March 2023.

3.3 The agreement remains predominately unchanged from that which was signed in February 2017, and that subject to an annual review, funding for the programme will be aligned to the new agreement and the Eastern Regions Alliance Summit, and will receive an annual funding request from the Senior Responsible Owner and agree the funding arrangement for the Programme team for the following financial year.

<b>Contact Officer</b>	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
<b>Background Paper</b>	Eastern Region Alliance Summit October 2019 BCB March 2016

**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2019-020**

<b>Subject</b>	<b>Appointment of Legally Qualified Chairs</b>
<b>Decision</b>	To reappoint nine and appoint 15 new Legally Qualified Chairs(LQC)
<b>Decision Summary</b>	<p>With effect from 1 January 2016, Police and Crime Commissioners (PCCs) were required to nominate persons to serve as LQCs of Police Misconduct Panels under the Police (Conduct) Regulations 2012 (the “Regulations”). LQCs sit on Misconduct Panels with a member of a police force, of at least the rank of superintendent, and an Independent Member selected by the appropriate authority.</p> <p>Under the Regulations, Police and Crime Commissioners are currently responsible for recruiting, nominating, appointing and maintaining the list of LQCs. The Eastern Region Offices of the Police and Crime Commissioners (OPCCs) (Bedfordshire, Cambridgeshire, Essex, Hertfordshire, Norfolk, and Suffolk), ran a regional recruitment exercise in 2015 to appoint a pool of LQCs for the Region. This resulted in 17 LQCs being appointed for a four year term, with the option of extending the term for a further four year period. (See Decision Notice CPCC 2015-014).</p> <p>In July 2019, the OPCCs determined that nine of the existing 13 LQCs should be recommended for re-appointment for a four year terms. The names of these LQCs are given in the attached report.</p> <p>In August 2019 a recruitment exercise for new LQCs was undertaken. This resulted in 15 new LQCs being recommended for appointment. The names of these LQCs are given in the attached report.</p>
<b>Contact Officer</b>	<p>Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a></p>
<b>Background Papers</b>	<p>The Police (Conduct) Regulations 2012 as amended by Police (Conduct) (Amendment) Regulations 2015 <a href="http://www.legislation.gov.uk/uksi/2012/2632/contents/made">http://www.legislation.gov.uk/uksi/2012/2632/contents/made</a> <a href="http://www.legislation.gov.uk/uksi/2015/626/contents/made">http://www.legislation.gov.uk/uksi/2015/626/contents/made</a></p>

**Ray Bisby, Acting Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

**Signature**

A handwritten signature in black ink, appearing to read "Ray Bisby". The signature is written in a cursive style with a long horizontal stroke at the end.

**Date** 13<sup>th</sup> December 2019



**To: Acting Police & Crime Commissioner**

**From: Aly Flowers, Senior Policy Officer**

**Date: 13<sup>th</sup> December 2019**

## **APPOINTMENT OF LEGALLY QUALIFIED CHAIRS FOR POLICE MISCONDUCT HEARINGS**

### **1. Purpose**

1.1 The purpose of this report is to provide the Acting Police and Crime Commissioner (the “Commissioner”) with the details of the recruitment process to appoint Legally Qualified Chairs (LQCs) to serve on Police Misconduct Panels.

### **2. Recommendation**

2.1 The Commissioner is recommended to:

- endorse the steps taken in the recruitment and selection process to identify candidates for appointment as LQCs;
- approve the appointment of the 24 LQCs;
- approve the day-to-day maintenance of the list of nominations by Cambridgeshire Office of the Police and Crime Commissioner (OPCC).

2.2 The Commissioner is asked to sign a Decision Notice CPCC 2019-021 to reappoint nine LQCS and appoint 15 new LQCs.

### **3. BACKGROUND**

3.1 With effect from 1 January 2016, Police and Crime Commissioners (PCCs) were required to nominate persons to serve as LQCs of Police Misconduct Panels under the Police (Conduct) Regulations 2012.

3.2 The LQCs sit on misconduct panels with a member of a police force, of at least the rank of superintendent, and an Independent Member selected by the appropriate authority. The appropriate authority for these purposes would be the relevant Chief Constable.

- 3.3 Whilst the responsibility to appoint the LQCs is an individual one for PCCs, the Eastern Region Offices of PCCs recognised that there were economies of scale to be achieved in undertaking a regional recruitment and appointment exercise. Accordingly the Eastern Region PCCs proceeded to recruit and appoint a panel of 17 legally qualified chairs for the Region (see Decision CPCC 2015-014).
- 3.4 The appointments were made for a four year term with effect from 1 January 2016 with the option at the discretion of the PCCs for the term to be extended for a further four year period. The first four year period expires on 31 December 2019. Further the size of the Eastern Regional Panel has now, with attrition, reduced to 13 members.
- 3.5 Officers from each of the six Offices of PCCs in the Region have been meeting regularly as the Member Misconduct Oversight Panel (MMOP) to coordinate and operate all aspects of the administration of LQCs and Independent Members. The MMOP have been planning activity to ensure that sufficient LQCs are available for misconduct panels from 1 January 2020.

#### **4. ACTION BY MEMBER MISCONDUCT OVERSIGHT PANEL**

- 4.1 At its July 2019 meeting, the MMOP considered data which showed that since 1 January 2016 LQCs had sat on 90 cases across the Region.
- 4.2 Feedback from Professional Standards Departments indicated that, owing to the other professional engagements of LQCs, it was not always easy to select and appoint a chair to a misconduct hearing. Noting also the rate of attrition from first appointment, the MMOP considered that the Panel size needed to increase from the current figure of 13 to between 20 to 25.
- 4.3 The MMOP determined to take an approach whereby it would consider re-appointing existing LQCs for second terms and then, on top of that, launch a recruitment exercise to select and appoint a group of new LQCs in order to reach the 20-25 figure.

#### **5. RE-APPOINTMENT OF LEGALLY QUALIFIED CHAIRS**

- 5.1 During 2018 all current LQCs were advised that in considering re-appointment for the four year period from 1 January 2020 the factors that would be taken into account in deciding whether to extend the current terms of appointment would include amongst other things, number of sittings, number of sittings declined and training attended.
- 5.2 During 2019 LQCs were asked whether they wished to be re-appointed. In July 2019, the MMOP determined that nine of the existing 13 LQCs should be recommended for re-appointment for a four year terms, these being:

- John Bassett
- Monica Daley-Campbell
- Siobhan Goodrich
- Trevor Jones\*
- Alexandra Robson
- Colin Chapman
- Neil Dalton
- Harry Ireland
- Peter Nicholls

*\* Subject to new training being completed or evidence of further sittings outside the Region in view of the limited number of sitting undertaken at that point.*

## **6. RECRUITMENT OF FURTHER LEGALLY QUALIFIED CHAIRS**

- 6.1 The recruitment advert was published via the Judicial Appointments Commission, the Centre for Public Appointments, the Association of Police and Crime Commissioners, Regional PCC websites, through circulation to APACE Chief Executives, and existing LQCs nationally through the National Association of Legally Qualified Chairs. The advert was published from 12 August 2019 with a closing date for applications of 8 September 2019.
- 6.2 102 completed applications were received. Three officer representatives from the Regional OPCCs (Cambridgeshire, Hertfordshire and Suffolk) shortlisted these for interview by considering and discussing the applicants against the essential and desirable criteria. The candidates selected were those that were considered to best meet the criteria.
- 6.3 32 candidates were shortlisted for interview. The interview panel comprised Gavin Miles, Deputy Chief Executive, Hertfordshire OPCC; Gwen Faulkner, Assistant HR Director, Cambridgeshire Constabulary; and Christopher Jackson, Chief Executive, Suffolk OPCC.
- 6.4 At the conclusion of the interviews, the interview panel selected 15 candidates for recommendation of appointment. These candidates were those judged by the panel to best meet the qualities and abilities required for the role.
- 6.5 The names of the candidates recommended by the interview panel for appointment are given below.

- Andrew Clemes
- Lyndsey De Mestre
- Andrew Hearn
- Marcus Joyce
- Karimulla Khan\*
- Geoff Payne\*
- Navneet Sher
- David Tyme\*
- Francesca Del Mese\*
- Stephen Gowland\*
- Jane Jones\*
- James Keeley\*
- Sharmistha Michaels
- Collette Rawnsley
- Darren Snow

*\* These candidates are already existing legally qualified chairs serving elsewhere than within the Eastern Region.*

- 6.6 References for all the recommended candidates have been taken up and have been found to be satisfactory. In accordance with National Police Chiefs' Council policy, no vetting is required.
- 6.7 The MMOP takes the view that unless there are exceptional circumstances all new candidates should attend training before their period of service as LQCs commences. Whilst some of the new candidates are existing LQCs, the changes to the complaints and misconduct system anticipated to commence from 1 February 2020, and which

will impact on the discharge of LQC duties, mean that there will be clear benefit to them being trained before they commence their duties, whether or not they have previously served as LQCs.

Aly Flowers  
Senior Policy Officer




**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2020-001**

<b>Subject</b>	<b>Updated S22A Agreement under the Police Act 1996 (as amended) for the Modern Slavery Police Transformation Fund Programme</b>
<b>Decision</b>	To sign the updated Modern Slavery Police Transformation Fund Section 22A Agreement under the Police Act 1996 (as amended).
<b>Decision Summary</b>	<p>Following a consultation on the Modern Slavery Transformation Programme by the Strategic Oversight board, it was agreed to extend the programme until March 2020.</p> <p>The Acting Police and Crime Commissioner was briefed accordingly and it was agreed to the proposal to extend the Transformation programme until March 2020.</p> <p>The Acting Police and Crime Commissioner and the Constabulary should sign the updated Section 22A Agreement to effect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

<b>Contact Officer</b>	<p>Dorothy Gregson, Chief Executive          Tel: 0300 333 3456          Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a></p>
<b>Background Papers</b>	Business Coordination Board 12th April 2018

**Ray Bisby, Acting Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

<b>Signature</b>	<b>Date</b>
	06/01/2020



**To: Acting Police & Crime Commissioner**

**From: Howard Thackray, Business Manager**

**Date: 2<sup>nd</sup> January 2020**

**Briefing Note – Section 22A Agreement for Modern Slavery Police Transformation Programme 2019-20**

**1.0 Purpose**

1.1 To update the Acting Police and Crime Commissioner (the Commissioner) on the updated Modern Slavery Police Transformation Programme 2019-20 Section 22A agreement.

**2.0 Recommendation**

2.1 The Acting Police and Crime Commissioner should sign the updated Section 22A agreement.

2.2 The Acting Commissioner is asked to sign a Decision Notice to approve the Collaboration Agreement under section 22A of the Police Act 1996 (as amended).

**3.0 Background**

3.1 The Modern Slavery Transformation Programme is a national project funded by a Police Transformation Fund grant made to the PCC for Devon and Cornwall. The purpose of the programme is to enable the Police Service and other law enforcement agencies to develop an improved response to Modern Slavery.

3.2 A report on the Modern Slavery Transformation programme was taken to the Commissioners Business Coordination Board in April 2018

3.3 It has now been confirmed that additional funding is in place which enables the Modern Slavery Transformation Programme to be extended until March 2020 and consequently an updated Sec 22 Agreement is required.

3.4 Consultation on this agreement has already taken place through the Strategic Oversight Board in accordance with the terms of reference for the Programme.

<b>Contact Officer</b>	Howard Thackray, Business Manager, Office of the Police and Crime Commissioner
<b>Background Paper</b>	<a href="#">BCB Report April 2018</a>



Police and Crime Commissioner  
CAMBRIDGESHIRE AND PETERBOROUGH

**CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2020-002**

<b>Subject</b>	<b>Additions to the Capital Programme 2019/20</b>
<b>Decision</b>	To agree to the additions to the Capital Programme 2019/20
<b>Decision Summary</b>	Following a report (Revenue and Capital Budget Monitoring 2019/20) taken the Acting Police and Commissioners Business Coordination Board on the 19 <sup>th</sup> December 2019, it was agreed to the proposal to amend the Capital Programme to include the expansion of the Copse Court car park, project number C8131. The project is to be funded by a grant from Peterborough City Council.

<b>Contact Officer</b>	Dorothy Gregson, Chief Executive Tel: 0300 333 3456 Email: <a href="mailto:dorothy.gregson@cambs.pnn.police.uk">dorothy.gregson@cambs.pnn.police.uk</a>
<b>Background Papers</b>	Business Coordination Board 19th December 2019

**Ray Bisby, Acting Police and Crime Commissioner**

I confirm that I have reached the above decision after consideration of the facts above.

<b>Signature</b> 	<b>Date</b> 23-1-20
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**To:** Business Co-Ordination Board

**From:** Chief Finance Officer, OPCC and Chief Finance Officer, Constabulary

**Date:** 19<sup>th</sup> December 2019

## REVENUE AND CAPITAL BUDGET MONITORING MONTH 7 2019/20

### 1. Purpose

1.1 This report provides the Business Co-ordination Board (“the Board”) with the Constabulary’s and the Office of the Police and Crime Commissioner’s (“OPCC”) revenue and capital monitoring at month 7 of 2019/20 and the projected full-year 2019/20 forecast outturn.

### 2. Recommendation

2.1 It is recommended that the Board:

- Note the month 7 revenue and capital position

### 3. Month 7 and 2019/20 Forecast - Summary

3.1 The month 7 monitoring and projection to year-end for 2019/20 for the Constabulary and the OPCC is summarised in **Table 1** below.

**Table 1**

Group Result - Month 7 2019/20						
	Full Year Budget	YTDB M1-7	Actual M1-7	Variance	Forecast M7	Variance
Constabulary	143,206	86,284	84,767	(1,516)	142,231	(975)
OPCC office costs	1,276	767	662	(104)	1,276	-
Grants funding	2,255	1,127	1,036	(92)	2,255	-
Corporate costs	1,222	302	308	6	1,221	-
	<b>147,958</b>	<b>88,479</b>	<b>86,773</b>	<b>(1,706)</b>	146,983	<b>(975)</b>

3.2 Table 1 shows an initial forecast £975k underspend for the year at this stage.

3.3 Further detail on the Constabulary and OPCC revenue and the capital monitoring is presented in sections 4, 5 and 6 below.

#### 4. 2019/20 Month 7 – Constabulary

4.1 The budget at the end of October was underspent by -£1,516k or 2% of net revenue, with a forecast underspend for the year of -£975k at this stage.

4.2 The forecast underspend was based on the following main components, as follows:

- Police Officer Pay, allowances and Pensions, -£520k underspent.
  - o As at the end of October, Local policing was 39fte over strength.
  - o A full year of budget was provided for 11fte sergeants who are now only estimated for the latter half of the year, generating the reflected year to date underspend
  - o The number of officers before the uplift is estimated at 1,497 by the end of March, and with the Uplift programme, an additional 63fte will be recruited; 21 officers in 19/20 and the remaining 42 officers in 20/21, taking the total to 1,559.
- Police Officer Overtime, +£802k overspent.
  - o At the end of October, LP overtime hours totalled 24,148, mainly Athena related, but also for roles covering the reduced establishment in the first half of the year. This is expected to slow with the additional recruitment occurring in the next six months.
- PCSO's, -£184k underspent.
  - o Currently 73.84fte against a budget of 80fte
- Police Staff Pay & overtime -£273k underspent.
  - o As at the end of July, staffing within Local Policing were 22fte under strength for 19/20
- Supplies and Services, -£247k underspent.
  - o Reduced use of interpreters and forensics, where this line was over-budgeted based upon history.
- BCH Collaboration, -£348k;
  - o This is made up of savings in APU -£158k, RPU -£267k and MCU -£191k mainly relating to under-establishment in those areas offset by overspend in collaboration set-up £223k and HR & L&D of £171k
  - o The CTC forecast surplus is currently estimated at £470k (income of £2,053k less expense of £1,583k)

4.3 A detailed breakdown of the above is shown at **Appendix 1** and the collaboration position at **Appendix 3**.

**5. 2019/20 month 7 – OPCC**

- 5.1 The 2019/20 budget for the OPCC was set at £1,276k which was approved by the Police and Crime Commissioner (the “Commissioner”) prior to the commencement of the financial year.
- 5.2 The forecast year-end position is estimated to be in line with budget. At month 7 there was an under-spend of 92k. Further detail is provided at **Appendix 2**

**6. Month 7 – Capital**

- 6.1 A summary of spend against the 2019/20 Capital Programme for the seven months ending 31<sup>st</sup> October 2019, and the financing of this, is shown at **Appendix 4**. This shows a capital spend of £6.1m for the first 7 months against a provisional revised full year capital budget of £13.1m.

**6.2 Capital Payments**

- 6.2.1 The Land and Buildings projects have a total actual and committed spend of £1,668k (23%) against a budget of £7,277k. The major projects being the HQ VEU Building project (£522k), the Cambridgeshire Southern Police Station (CSPS) project (£402k) and the Major Repairs project (£367k).
- 6.2.2 The total actual and committed spend for the IT and Communications projects is £2,771k (72%) against a budget of £3,858k. The major projects being the Laptops Replacement project (£784k), the Smartphones project (£373k) and the BCH ERP Purchase project (£502k).
- 6.2.3 The Fleet projects are managed by Chiltern Transport Consortium and have an actual spend and commitment of £1,478k (97%) against a budget of £1,525k.
- 6.2.4 The remaining Other Collaboration projects have an actual spend and commitment of £177k (60%) against a total budget of £295k.

**6.3 Capital Financing**

- 6.3.1 Capital resources received from last year include an ESMCP Home Office grant (£187k) and Highways Agency contributions (£430k) towards the new HQ VEU Building.
- 6.3.2 Vehicle receipts are no longer physically received as they now remain in Chiltern and are reinvested.

*Matters to Note*

- 6.4.1 The ICT Digital Asset Management System (DAMS) Project is no longer to be funded from the Capital Programme and will go through Revenue instead. This will leave an outturn of nil spend and an £83k underspend on the 2019/20 Capital Programme.

6.4.2 We have received a budget of £247k towards the Athena capital project and as the anticipated spend is only £121k, this will produce an underspend of £126k.

6.4.3 The relocation costs on the HQ VEU Building are expected to be covered by further grants from the Highways Agency.

6.4.4 The Southern Police Station project will not be progressing further until next year, therefore there is an underspend of £3.3m as the land purchase is delayed.

## **7. Proposed Amendments for Approval**

7.1.1 Additions to the Capital Programme of £1,759k including the expansion of the Copse Court Car Park, which is to be funded by the grant from Peterborough City Council which was received last year.

7.1.2 The over-spend of £502k on the BCH ERP project will now be funded from borrowing.

## **8. Recommendation**

8.1 It is recommended that BCB:

- Note the month 7 revenue and capital position.
- Note the additions and amendment to the Capital Programme (para's 7.1.1, and 7.1.2) to be proposed to the PCC.

## Appendix 1 - Revenue Budget – Constabulary result

Chief Constable's Revenue Budget Month 7 2019/20							
Variance £'000	£'000	Full Year budget £'000	YTD budget £'000	YTD Actual £'000	Variance £'000	M7 Projection £'000	M7 Proj var £'000
	<b>Force in-house Expenditure</b>						
-865	Police Officer Pay & Allowances	50,160	29,093	28,245	-847	49,489	-671
356	Police Officer Overtime	2,000	1,040	1,440	400	2,802	802
-25	PCSO Pay & Overtime	2,903	1,672	1,625	-47	2,720	-184
-207	Police Staff Pay & Overtime	20,329	11,701	11,509	-193	20,056	-273
44	Premises Costs	4,280	2,817	2,837	20	4,354	73
-40	Transport	2,804	1,654	1,622	-32	2,730	-73
-180	Supplies & Services	5,949	3,365	3,257	-109	5,703	-246
<b>-917</b>	<b>Total In-house Expenditure</b>	<b>88,426</b>	<b>51,342</b>	<b>50,534</b>	<b>-808</b>	<b>87,854</b>	<b>-572</b>
-338	Net Cost of Police Pensions	14,991	8,895	8,538	-358	15,141	151
<b>-1,255</b>	<b>Gross Revenue Expenditure</b>	<b>103,416</b>	<b>60,237</b>	<b>59,072</b>	<b>-1,165</b>	<b>102,995</b>	<b>-421</b>
-78	Income	-766	-773	-846	-73	-1,159	-393
-303	BCH Collaboration	36,555	24,545	24,246	-300	36,207	-348
24	Other Collaborations and Partnerships	4,567	2,220	2,242	22	4,607	41
1	Capital Accounting & Reserve moves	-566	54	54	1	-420	146
<b>-1,611</b>	<b>Policing Budget Delegated to Chief Constable</b>	<b>143,206</b>	<b>86,284</b>	<b>84,767</b>	<b>-1,516</b>	<b>142,230</b>	<b>-975</b>
	<i>Note: Figures may not cast due to rounding</i>						



## Appendix 2 - Revenue Budget – Group Result

PCC Revenue Budget Month 7 2019/20						
£'000	Opening 2018/19 Budget	YTD Budget	Actual	Variance	Forecast M7 £'000	Forecast Variance
<b>Chief Constable's Delegated Policing Budget</b>	<b>143,206</b>	<b>86,284</b>	<b>84,767</b>	<b>(1,516)</b>	<b>142,231</b>	<b>(975)</b>
<b>Section 1</b>						
<b>Office of the Police and Crime Commissioner</b>						
Commissioner and Deputy	135	78	78	(1)	135	-
Police Staff	756	438	411	(28)	756	-
Premises Costs	1	0	1	0	1	-
Legal fees	73	43	6	(36)	73	-
External Audit Fees	23	14	12	(2)	23	-
Internal Audit Fees	70	35	29	(6)	70	-
Independent Audit Committee	9	5	5	(1)	9	-
Other Running Costs	208	153	122	(31)	208	-
<b>Total Office Expenditure</b>	<b>1,276</b>	<b>767</b>	<b>662</b>	<b>(104)</b>	<b>1,276</b>	<b>-</b>
<b>Section 2</b>						
<b>Victims Services</b>						
Victims Services Grant received		(489)	(619)	(130)	-	-
Victims Services Grant distributed	979	979	662	(317)	979	-
Victims Services Grant additional funding	-	-	(1)	(1)	-	-
<b>Other Grants/Funding</b>						
Community Safety & Crime Reduction Grants	1,276	638	857	219	1,276	-
Casualty reduction support	-	-	842	842	-	-
Tfr from Reserves - Road Casualty Reduction & Support	-	-	(842)	(842)	-	-
VAWG - grant received	(133)	(67)	(5)	62	(133)	-
VAWG - spend	133	67	143	76	133	-
	<b>2,255</b>	<b>1,127</b>	<b>1,036</b>	<b>(92)</b>	<b>2,255</b>	<b>-</b>
<b>Section 3</b>						
<b>Capital Financing Costs:-</b>						
Revenue Contribution to Capital						
Interest	513	299	257	(42)	513	-
Minimum Revenue Provision (MRP)	714	-	-	-	714	-
<b>Total Capital Financing Costs</b>	<b>1,227</b>	<b>299</b>	<b>257</b>	<b>(42)</b>	<b>1,227</b>	<b>-</b>
<b>Section 4</b>						
<b>Premises</b>						
Properties Investments	(5)	2	50	48	(5)	-
<b>Net Budget Requirement (Total) PCC</b>	<b>4,752</b>	<b>2,196</b>	<b>2,006</b>	<b>(190)</b>	<b>4,752</b>	<b>-</b>
<b>Net Budget Requirement (Total) PCC and Chief</b>	<b>147,958</b>	<b>88,479</b>	<b>86,773</b>	<b>(1,706)</b>	<b>146,983</b>	<b>(975)</b>

## Appendix 3 - Collaboration

CC Revenue Budget Month 7 2019/20								
Variance £'000		Note	Full Year Budget £'000	YTDB £'000	Actual £'000	Variance £'000	Forecast M7 £'000	Variance £'000
	<b>Collaboration and Partnerships</b>							
10	Collaboration Set up costs	1	0	0	10	10	223	223
-21	ERP set up costs	1	93	94	81	-13	54	-39
46	Collaboration - Athena	1	288	156	207	51	372	84
0	Collaboration - Athena AMO	2	135	77	77	0	135	0
-27	Change team	1	240	99	83	-16	218	-22
9	Collaboration - General	1	271	5	16	11	292	21
	<b>Joint Protective Services</b>							
-52	Collaboration - Armed Policing Unit	1	2,686	1,601	1,505	-96	2,528	-158
-6	Collaboration - CTP	1	702	673	667	-6	690	-12
3	Collaboration - Dogs	1	896	550	553	3	904	8
-50	Collaboration - Major Crime Unit	1	3,148	1,537	1,432	-104	2,957	-191
6	Collaboration - Operational Planning	1	366	352	357	5	365	-1
-107	Collaboration - RPU	1	3,969	2,296	2,146	-150	3,702	-267
-14	Collaboration - Scientific Services Unit/Visual Evidence	1	2,970	1,591	1,578	-13	2,951	-19
20	Collaboration - Protective Services Command	1	231	303	328	25	280	49
1	Collaboration - Force Resilience	1	122	87	91	4	124	2
31	Collaboration - CTC Expenditure	1	1,583	385	385	0	1,583	0
-273	Collaboration - CTC Income	1	-1,906	-652	-745	-94	-2,053	-147
	<b>Organisational Support</b>							
95	Collaboration - HR and L&D	1	5,093	3,466	3,578	112	5,264	171
-15	Collaboration - IMD	1	919	719	694	-24	875	-45
0	Collaboration - Payroll	1	152	284	285	1	152	0
17	Collaboration - Procurement	1	321	276	296	20	358	37
-32	Collaboration - Professional Standards Unit	1	1,190	659	628	-31	1,139	-51
	<b>Operational Support</b>							
16	Collaboration - Firearms Licensing	1	201	145	163	18	236	36
22	Collaboration - CJ phase 1&2	1	780	283	310	27	846	66
30	Collaboration - CJ/Custody SMT	1	313	111	137	26	364	52
56	Collaboration - Custody local	1	4,099	2,283	2,364	81	4,219	120
9	Collaboration - Public Contact	1	352	50	62	12	374	22
-77	Collaboration - ICT	1	7,480	7,193	7,034	-159	7,192	-288
0	Collaboration - LCJB	1	0	0	0	0	0	0
	<b>Other Collaboration &amp; Partnerships</b>							
0	Collaboration - Air Support	2	567	284	283	0	567	0
22	Collaboration - ERSOU	2	2,449	1,468	1,494	26	2,493	44
0	Collaboration - Kings Lynn PIC	2	769	224	224	0	769	0
29	Collaboration - Regional Collaboration	2	266	58	84	26	319	53
-28	SARC	2	380	110	80	-30	324	-56
	Total BCH Collaboration	1	36,555	24,545	24,245	-300	36,207	-349
	Total Other Collaborated and Partnerships	2	4,567	2,220	2,242	22	4,607	41
-280	Total Collaborated and Partnerships		41,122	26,766	26,487	-279	40,814	-308
	<b>Reserve</b>							
	Surplus generated by CTC - to reserves		323	0	0	0	470	147

## Appendix 4 – Capital expenditure at 31 October 2019

	B/Fwd from previous years	Original 2019/20 Capital Programme	Previously Authorised Programme Amendments	Proposed Programme Amendments	Revised 2019/20 Capital Budget	Actual & Committed 2019/20	%	Expected Outturn 2019/20	Expected Outturn % of Revised Capital Budget	Predicted C/Fwd 2019/20	Estimated Year End Position
All figures £'000											
<b>Capital Payments:-</b>											
Land & Buildings	1,275	4,243	-	1,759	<b>7,277</b>	1,668	23%	4,055	56%	16	3,206
IT & Communications	591	3,107	160	-	<b>3,858</b>	2,771	72%	3,730	97%	372	-244
Fleet	-	1,525	-	-	<b>1,525</b>	1,478	97%	1,478	97%	-	47
Other Collaboration	169	100	26	-	<b>295</b>	177	60%	287	97%	-	8
Schemes approved subject to further business case	-	300	-186	-	<b>114</b>	-	0%	-	0%	-	-
<b>TOTAL</b>	<b>2,035</b>	<b>9,275</b>	<b>-</b>	<b>1,759</b>	<b>13,069</b>	<b>6,094</b>	<b>47%</b>	<b>9,550</b>	<b>73%</b>	<b>388</b>	<b>3,017</b>

	B/Fwd from previous years	Original 2019/20 Capital Programme	Previously Authorised Programme Amendments	Proposed Programme Amendments	Revised 2019/20 Capital Budget
All figures £'000					
<b>Capital Financing:-</b>					
Capital Grants	344	790	-	415	<b>1,549</b>
Carry Forward Reserve	1,491	-	-	-	<b>1,491</b>
BAR	-	38	-	-502	<b>-464</b>
Capital Reserves	-	669	-	-	<b>669</b>
Capital Receipts	-	2,050	-	-	<b>2,050</b>
Estates Reserve	-	1,818	-	-	<b>1,818</b>
RCCO	-	440	-	-	<b>440</b>
Borrowing	200	3,470	-	1,846	<b>5,516</b>
<b>TOTAL</b>	<b>2,035</b>	<b>9,275</b>	<b>-</b>	<b>1,759</b>	<b>13,069</b>

Note: figures may not cast due to roundings

Appendix 5 – Scheme by Scheme Budgetary Control Report to 31<sup>st</sup> October 2019

Notes at Para.	Scheme Title	Job Code	Budget B/Fwd £'000	Original Capital Programme as amended* £'000	Proposed Programme Amendments £'000	Revised Capital Budget 2019/20 £'000	Actual YTD £'000	Commitments YTD £'000	Committed & Spent YTD £'000	Outturn 2019/20 £'000	Variance at year end £'000	Predicted C/Fwd £'000	Estimated (Under)/Over spend £'000
	<b>Land &amp; Buildings</b>												
	Major Repairs Planned	Various	288	439	-	727	270	97	367	654	(73)	-	(73)
	Wisbech Police Station Refurb	C8068	325	-	-	325	-	1	1	309	(16)	16	-
	HQ Lead Decontamination and Prevention	C8106	43	-	-	43	4	-	4	40	(3)	-	(3)
	Demand Hub - Building Works	C8114	45	-	-	45	4	40	44	45	-	-	-
4.4	Southern Police Station	C8121	200	3,470	-	3,670	277	124	402	402	(3,268)	-	(3,268)
	HQ Air Conditioning	C8126	94	-	-	94	154	-	154	154	60	-	60
	HQ Car Park Extension	C8127	8	61	-	69	65	5	70	70	1	-	1
	Exercise Yard at Thorpe Wood	C8128	28	-	-	28	35	7	41	35	7	-	7
	Taser Cabins at Monks Wood	C8129	87	-	-	87	61	1	62	70	(17)	-	(17)
4.3	HQ VEU Building	C8130	157	273	-	430	166	357	522	517	87	-	87
5.1	Copse Court Car Park	C8131	-	-	415	415	-	-	-	415	-	-	-
5.2	Cambs share of ██████ Purchase	B8194	-	-	1,344	1,344	-	-	-	1,344	-	-	-
	<b>Land &amp; Buildings Total</b>		<b>1,275</b>	<b>4,243</b>	<b>1,759</b>	<b>7,277</b>	<b>1,036</b>	<b>632</b>	<b>1,668</b>	<b>4,055</b>	<b>-3,222</b>	<b>16</b>	<b>-3,206</b>
	<b>Fleet</b>												
	Vehicle Replacement Programme	C8010	-	1,525	-	1,525	864	614	1,478	1,478	(47)	-	(47)
	<b>Fleet Total</b>		<b>-</b>	<b>1,525</b>	<b>-</b>	<b>1,525</b>	<b>864</b>	<b>614</b>	<b>1,478</b>	<b>1,478</b>	<b>-47</b>	<b>0</b>	<b>-47</b>
	<b>Non ICT Collaboration</b>												
	JPS Capital	C8028	-	100	-	100	21	0	21	100	-	-	-
	JPS ANPR	C8071	169	26	-	195	156	-	156	187	(8)	-	(8)
	JPS ERSOU	C8104	-	-	-	-	-	-	-	-	-	-	-
	<b>Non ICT Collaboration Total</b>		<b>169</b>	<b>126</b>	<b>-</b>	<b>295</b>	<b>176</b>	<b>0</b>	<b>177</b>	<b>287</b>	<b>-8</b>	<b>0</b>	<b>-8</b>

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Notes at Para.	Scheme Title	Job Code	Budget B/Fwd	Original Capital Programme as amended*	Proposed Programme Amendments	Revised Capital Budget 2019/20	Actual YTD	Commitments YTD	Committed & Spent YTD	Outturn 2019/20	Variance at year end	Predicted C/Fwd	Estimated (Under)/Over spend
			£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
	<b>ICT Collaborated</b>												
4.1	BCH Property Management System	C8063	3	-	-	3	6	-	6	6	3	-	3
	ICT Consolidated Workstreams	C8111	107	-	-	107	46	26	73	107	-	-	-
	Infrastr - digital forensics (DFU Storage-Cambs)	C8125	11	196	-	207	10	6	16	207	-	-	-
	DAMS	N/A	-	83	-	83	-	-	-	-	(83)	-	(83)
	PC/Laptops Replacement	JC0001	112	841	-	953	236	548	784	953	-	-	-
	Applications - Tuserv (non IT Budget)	JC0003	-	132	-	132	10	91	100	132	-	-	-
	Applications - Search Capabilities	JC0004	-	13	-	13	-	-	-	13	-	-	-
	Networks	JC0005	-	292	-	292	24	167	191	214	(78)	-	(78)
	Infrastructure - Servers/Storage/Back up	JC0006	77	321	-	398	281	-	281	398	-	-	-
	Telephony	JC0009	10	185	-	195	-	-	-	22	(173)	173	-
	Mobile Comms - Airwaves	JC0010	-	255	-	255	255	-	255	255	-	-	-
	Mobile Comms - Smartphones	JC0011	-	461	-	461	373	-	373	461	-	-	-
	Mobile Comms - BWV (Body Worn Video)	JC0012	-	5	-	5	5	-	5	5	-	-	-
	Digital Interviewing	JC0013	-	199	-	199	-	-	-	-	(199)	199	-
	Storm	JC0014	-	37	-	37	-	-	-	37	-	-	-
	NEP Project	JC0015	-	0	-	-	-	-	-	-	-	-	-
	<b>ICT Collaboration Total</b>		<b>320</b>	<b>3,020</b>	<b>-</b>	<b>3,340</b>	<b>1,245</b>	<b>838</b>	<b>2,083</b>	<b>2,810</b>	<b>-530</b>	<b>372</b>	<b>-158</b>
	<b>ICT Other</b>												
4.2	Covert Equipment Renewal	C8022	34	-	-	34	4	-	4	34	-	-	-
	Athena	C8035	-	247	-	247	37	35	72	121	(126)	-	(126)
	Demand Management Software	C8097	20	-	-	20	-	-	-	20	-	-	-
5.3	ESN - ICCS	BCHCAA	-	-	-	-	-	26	26	26	26	-	26
	BCH ERP Purchase	BCHCAG	-	-	-	-	219	283	502	502	502	-	502
	Seven Forces PSD Monitoring System	C8120	30	-	-	30	84	-	84	30	-	-	-
	ESMCP Devices and Fitting	HC8039	187	-	-	187	-	-	-	187	-	-	-
	<b>ICT Other Total</b>		<b>271</b>	<b>247</b>	<b>-</b>	<b>518</b>	<b>344</b>	<b>345</b>	<b>688</b>	<b>920</b>	<b>402</b>	<b>0</b>	<b>402</b>
	<b>Schemes Approved Subject to Further Business Case</b>												
	Delegated Chief's Budget		-	114	-	114	-	-	-	-	-	-	-
	<b>Grand Total</b>		<b>2,035</b>	<b>9,275</b>	<b>1,759</b>	<b>13,069</b>	<b>3,665</b>	<b>2,429</b>	<b>6,094</b>	<b>9,550</b>	<b>-3,405</b>	<b>388</b>	<b>-3,017</b>

\*Approved Capital Programme + / - previously authorised additions, deletions & virements

**Note: figures may not cast due to roundings**

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	Current Background reports	Anticipated timescale/date
<b>ANNUAL REPORT</b>		
To approve the Annual Report to reflect both the previous Commissioner’s work and the Acting Commissioner’s work for the period between April 2019 to March 2020		Decision to publish after July 2020 Police and Crime Panel meeting
<b>BUDGET AND PRECEPT</b>		
To budget for 2020/21. Issue precept, approve annual revenue, and consequential amendment to vary Police and Crime Plan Appendix showing Medium Term Financial Plan	<p>Reports through to Business Co-ordination Board and Police and Crime Panel throughout 2019 onwards with briefing session for Panel members in January 2020.</p> <p><b><u>Business Co-ordination Board Report:</u></b></p> <ul style="list-style-type: none"> <li>• ‘Financial Pressures in Medium Term Financial Strategy 2020-21 to 2023-24’, Agenda Item 8.0, 31<sup>st</sup> July 2019</li> <li>• ‘Strategic funding approach to prevention’, Agenda Item 6.0, 18<sup>th</sup> September 2019</li> <li>• ‘Medium Term Financial Strategy 2020-21 to 2023-24’, Agenda Item 8.0, 19<sup>th</sup> December 2019</li> <li>• ‘Medium Term Financial Strategy covering report and precept update’, Agenda Item 6.0, 23<sup>rd</sup> January 2020</li> </ul> <p><b><u>Police and Crime Panel Report:</u></b></p> <ul style="list-style-type: none"> <li>• ‘Budget Update’, Agenda Item 7.0, 9<sup>th</sup> October 2019</li> <li>• ‘Police and Crime Commissioner’s Budget Update – Approach to Setting the Medium Term Financial Strategy’, Agenda Item 7.0, 13<sup>th</sup> November 2019</li> </ul>	Precept report to be submitted to Panel in February 2020 to meet statutory timescales

	Current Background reports	Anticipated timescale/date
<b>COLLABORATION</b>		
To sign Section 22A Agreements under the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations.	Decision Notices and related reports published on Commissioner's website and sent to Police and Crime Panel.  <b><u>Business Co-ordination Board Reports:</u></b>  <a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board</a>	Decisions driven by individual collaboration project timescales and review timescales.
<b>CAMBRIDGESHIRE SOUTHERN POLICE STATION</b>		
Approval on individual decisions as required as part of project.	<b><u>Business Co-ordination Board Report:</u></b> <ul style="list-style-type: none"> <li>• 'Launch of Custody Project', Agenda Item 12.0, 11<sup>th</sup> August 2016</li> <li>• 'Summary of the draft proposal for the Southern Policing Hub', Agenda Item 12.0, 1<sup>st</sup> March 2018</li> <li>• 'Option Agreement for Cambridgeshire Southern Police Station', Agenda Item 11.0, 28<sup>th</sup> February 2019</li> <li>• 'Operational Requirements for Custody', Agenda Item 5.1, 'Securing a Site for the Southern Police Station', Agenda Item 5.2, 'Equality Impact Assessment Cambridge Southern Police Station', Agenda Item 5.3, Business C-ordination Board, 31<sup>st</sup> July 2019</li> <li>• 'Southern Police Station Update', Agenda Item 9.0, 18<sup>th</sup> September 2019</li> </ul> <a href="https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/">https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/</a>  <b><u>Police and Crime Panel Report:</u></b> <ul style="list-style-type: none"> <li>• 'Police and Crime Commissioner's Strategic Estates Update', Police and Crime Panel, 14<sup>th</sup> June 2017</li> </ul> <a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;Mid=3924&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;Mid=3924&amp;Ver=4</a>	Driven by project timescales. Panel to be kept updated. Appendix 4 below provides an update regarding the proposal.



	Current Background reports	Anticipated timescale/date
<b>COMMISSIONING</b>		
Approval of Acting Police and Crime Commissioner commissioned services. Police and Crime Plan sets the context within which commissioning will be made		Throughout the year as required.  Recommissioning of services for victims and survivors of sexual violence from 1 <sup>st</sup> April 2020.
<b>ESTATES</b>		
	<p>Detailed reports will be prepared as individual assets are considered.</p> <p><b><u>Business Co-ordination Board Reports:</u></b></p> <ul style="list-style-type: none"> <li>• 'Estates Plan', Agenda Item 14.0, 16th December 2016</li> <li>• 'Estates Update', Agenda Item 8.1, 14<sup>th</sup> March 2017</li> </ul> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</a></p> <p><b><u>Police and Crime Panel Reports:</u></b></p> <ul style="list-style-type: none"> <li>• 'Police and Crime Commissioner's Strategic Estates Update', Agenda Item 7.0, 15<sup>th</sup> March 2017</li> <li>• 'Police and Crime Commissioner's Strategic Estates Update', 14<sup>th</sup> June 2017</li> </ul> <p><a href="http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&amp;Year=0">http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&amp;Year=0</a></p>	Decisions as required in line with Estates Strategy and as indicated in 'Police and Crime Commissioner's Strategic Estates Update', report to Police and Crime Panel, 14th June 2017.

	Current Background reports	Anticipated timescale/date
<b>EXTERNAL FUNDING OPPORTUNITIES</b>		
Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people.		Timescales for decisions are driven by Government bidding process.
<b>FIRE GOVERNANCE PROPOSALS (<i>listed previously in Decisions Report under 'Policing and Crime Act 2017 Opportunities'</i>)</b>		
Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act 2017 regarding emergency services collaboration including fire governance proposals.	<p><b>Business Co-ordination Board Reports:</b></p> <ul style="list-style-type: none"> <li>• 'Realising the Opportunities From The Policing and Crime Bill', Agenda Item 5.0, 21st September 2016; Agenda Item 6.0, 17<sup>th</sup> January 2017</li> <li>• 'Consultation on Local Business Case for Fire and Rescue Governance options', Agenda Item 8.0, 22<sup>nd</sup> June 2017; Agenda Item 5.0, 21<sup>st</sup> September 2017</li> <li>• 'Fire Governance Update', Agenda Item 9.0, 12<sup>th</sup> December 2017; Agenda Item 7.0, 12<sup>th</sup> April 2018; Agenda Item 10.0, 10<sup>th</sup> May 2018; Agenda Item 9.0, 19<sup>th</sup> July 2018, 1<sup>st</sup> November 2018, Agenda Item 12.0, 18<sup>th</sup> September 2019.</li> </ul> <p><a href="http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/">http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board/</a></p>	Driven by legal process and legislative timescales.

	Current Background reports	Anticipated timescale/date
<b>FIRE GOVERNANCE PROPOSALS <i>cont'd</i></b>		
	<p><b><u>Police and Crime Panel Reports:</u></b></p> <ul style="list-style-type: none"> <li>• 'Realising the Opportunities from the Policing and Crime Bill', Agenda Item 8.0, 9<sup>th</sup> November 2017; Agenda Item 7.0, 1<sup>st</sup> February 2017</li> <li>• 'Fire and Rescue Governance – Local Business Case', Agenda Item 7.0, 6<sup>th</sup> September 2017</li> <li>• 'Fire and Rescue Governance – Update', Agenda Item 6.0, 15<sup>th</sup> November 2017; 31<sup>st</sup> January 2018, 14<sup>th</sup> March 2018, 30<sup>th</sup> July 2018, 12<sup>th</sup> September 2018, 14<sup>th</sup> November 2018, 9<sup>th</sup> October 2019 and verbal updates given at meetings</li> </ul> <p><a href="http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&amp;Year=0">http://democracy.peterborough.gov.uk/ieListMeetings.aspx?CId=543&amp;Year=0</a></p>	

	Current Background reports	Anticipated timescale/date
<b>GRANT FUNDING</b>		
<p>Police and Crime Commissioner crime and disorder reduction grant to any person will secure, or contribute to securing, crime and disorder reduction in the body's area.</p> <p>Police and Crime Plan sets the context within which crime and disorder grants will be made</p>	<p>Police and Crime Commissioner's Annual Report April 2018 – March 2019.</p> <p><a href="https://cambridgeshire-pcc.gov.uk/uploads/2019/08/PCC-Annual-Report-2018-19.pdf">https://cambridgeshire-pcc.gov.uk/uploads/2019/08/PCC-Annual-Report-2018-19.pdf</a></p> <ul style="list-style-type: none"> <li>• 'Strategic funding approach to prevention', Agenda Item 6.0, Business Co-ordination Board, 18th September 2019</li> </ul> <p><a href="https://cambridgeshire-pcc.gov.uk/uploads/2019/09/19-09-18">https://cambridgeshire-pcc.gov.uk/uploads/2019/09/19-09-18</a></p>	Throughout the year as required.
<b>POLICING AND CRIME ACT 2017 OPPORTUNITIES</b>		
<p>Approval of individual decisions as required as part of the process of realising the opportunities from the Policing and Crime Act including collaboration and complaints reform.</p>	<p><b><u>Business Co-ordination Board Report:</u></b></p> <ul style="list-style-type: none"> <li>• 'Complaints – Policy Review and Reforms Update', Agenda Item 10.0, 12<sup>th</sup> December 2017</li> </ul> <p><a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/12/17-12-12-BCB-Agenda-Item-10.0-Complaints-Policy-Review-and-Reforms-Update.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2017/12/17-12-12-BCB-Agenda-Item-10.0-Complaints-Policy-Review-and-Reforms-Update.pdf</a></p> <ul style="list-style-type: none"> <li>• 'Professional Standards and Complaints Handling – April 2017 to March 2018, 13<sup>th</sup> September 2018</li> </ul> <p><a href="http://www.cambridgeshire-pcc.gov.uk/bcb-13th-september-2018/">http://www.cambridgeshire-pcc.gov.uk/bcb-13th-september-2018/</a></p> <p><b><u>Police and Crime Panel Report:</u></b></p> <p>'Complaints reform – Police and Crime Commissioner's role', 14<sup>th</sup> November 2018</p> <p><a href="http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=4211&amp;Ver=4">http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&amp;MId=4211&amp;Ver=4</a></p>	Complaint reforms subject to legislative timescales but now likely to be introduced in early 2020.

	Current Background reports	Anticipated timescale/date
<b>POLICING EDUCATION QUALIFICATIONS FRAMEWORK</b>		
Approval of the Higher Education Institution to work in partnership with Cambridgeshire Constabulary to deliver the Policing Education Qualifications Framework	<p><b><u>Business Co-ordination Board Report</u></b></p> <ul style="list-style-type: none"> <li>• 'Implications of the Policing Education Qualifications Framework on Recruitment' – Commercial in Confidence, Agenda Item 8.0, 1<sup>st</sup> November 2018</li> </ul>	Timescales to be confirmed.

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**ACTING POLICE AND CRIME COMMISSIONERS – ESTATES  
 UPDATE SINCE LAST POLICE AND CRIME PANEL IN NOVEMBER 2019 AND LIKELY FORTHCOMING DECISIONS**

**APPENDIX 4**

**ASSETS SURPLUS TO OPERATIONAL REQUIREMENTS**

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Current Situation/Update	Timescales/Update
<b>Chord Park Unit C, London Road, Godmanchester PE29 2BQ</b>					
Freehold	375	Offices	None - vacant	The market for office accommodation in Huntingdon is still slow with no offers to be reported.	It was agreed at the Commissioner's Estates Sub Group in September 2019 that formal marketing would be suspended pending the Constabulary's emerging Accommodation Strategy.

**ASSETS SUBJECT TO OPTIONS ANALYSIS/COLLABORATION – UPDATE SINCE LAST POLICE AND CRIME PANEL  
IN NOVEMBER 2019**

Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Issues/Options	Timescale/Update
<b>Copse Court, Thorpe Wood, Peterborough PE3 6SF</b>					
Freehold	3,079	Offices	Operational	Surplus capacity following re-location to Constabulary Headquarters. Options have been considered and a part letting is preferred. Remaining occupiers have been relocated to the ground floor to allow formal marketing of vacated space. Market interested has been generated.	Prospective tenant for first and second floor has been undertaking due diligence and awaiting formal offer. Prospective tenant has withdrawn and vacant space is now to be reviewed as part of the Accommodation Strategy.
<b>Monks Wood Training Centre, Huntingdon PE28 2LS</b>					
Freehold	3,825	Training Centre	Operational	Development of surplus space for Fire & Rescue and/or Bedfordshire, Cambridgeshire, Hertfordshire (BCH) police forces Joint Protective Services (JPS) training facility. Options being considered.	May not be surplus to policing requirements. For Fire & Rescue, planning consent granted in March 2019. Police/fire site sharing arrangements have been discussed. Due to training demands within Fire and the BCH JPS, a shared facility has been ruled out operationally at this time. BCH JPS requirements are being considered in January 2020 at the Joint Chief Officer Board, Business Co-ordination Board and at the Strategic Alliance Summit.



Tenure	Floor Area m <sup>2</sup>	Facilities	Current Use	Issues/Options	Timescale/Update
<b>St Neots Police Station, Dovehouse Close, St Neots PE19 1DS</b>					
Freehold	503	Offices	Operational	Subject to discussions on shared use and re-development with Fire & Rescue. Following outcome of Constabulary's Local Policing Review and planning pre-application enquiries, an extension to the Fire Station is being explored which could be self-funded from the disposal of the Police Station once surplus.	Initial plans and budget estimates have been prepared. Planning application work is on hold until Accommodation Strategy is agreed.
<b>Wisbech Police Station, Nene Parade, Wisbech PE13 3BT</b>					
Leasehold	1,112	Enquiry Office, Offices	Operational	<p>Planning Permission was obtained on 7<sup>th</sup> August 2018 on the Fire Station for a combined 'blue light' station (Fire, Ambulance &amp; Police).</p> <p>Revised costs were obtained and discussed at the January 2019 Estates Sub-Group. It was concluded that the planned extension had become unaffordable, due to technical problems, and that the scope had also changed requiring further space.</p>	Consequently the Constabulary will remain in the current location sharing with Norfolk Constabulary and refurbishments will be undertaken between January and March 2020.

**ASSET PROPOSALS\* – UPDATE SINCE LAST POLICE AND CRIME PANEL IN NOVEMBER 2019**

*\* Those proposals which are in the public domain. Some details maybe commercially in confidence.*

Current Situation	Timescale/Update
<b>Southern Police Station</b>	
An option agreement was completed on 1 <sup>st</sup> March 2019 to permit site due diligence and explore planning issues for a new Southern Police Station. Public engagement continues.	Both Stakeholder and Public meetings were held in June 2019. Constabulary undertaking public consultation from 1 <sup>st</sup> February to 29 <sup>th</sup> February to help shape future of policing in south of Cambridgeshire.



**CAMBRIDGESHIRE POLICE AND CRIME PANEL  
DRAFT AGENDA FORWARD PLAN 2019-2020**

<b>DATE</b>	<b>TITLE/PURPOSE</b>
<b>17 JANUARY 2020 11AM-12PM</b> OPPC OFFICE HINCHINGBROOKE <b>PRIVATE</b>	Budget Briefing from OPCC
<b>6 FEBRUARY 2020</b> Civic Room 1B, Hunts District Council, Huntingdon <b>OPEN TO THE PUBLIC</b>	<b>Public Questions/Statements</b> <b>Any complaints against Commissioner or Deputy*</b> <b>Precept Report</b> <b>Decisions by the Cambridgeshire Police and Crime Commissioner*</b> <b>National Association – Verbal Update</b> <b>Police and Crime Panel Conference – Verbal Update</b> <b>Meeting Dates 2020/2021</b>
<b>19 FEBRUARY 2020 (AM)</b> Civic Room 1B, Hunts District Council, Huntingdon <b>OPEN TO THE PUBLIC</b>	<b>PRECEPT VETO MEETING</b>  <b>IF REQUIRED</b>
<b>25 MARCH 2020</b> Civic Room 1B, Hunts District Council, Huntingdon <b>PRIVATE</b>	<b>BRIEFING SESSION - Transformation</b>
<b>25 MARCH 2020</b> Civic Room 1B, Hunts District Council, Huntingdon <b>OPEN TO THE PUBLIC</b>	<b>Public Questions/Statements</b> <b>Any complaints against Commissioner or Deputy*</b> <b>Thematic report on Transformation &amp; Communities</b> <b>Performance Monitoring Update</b> <b>Decisions by the Cambridgeshire Police and Crime Commissioner*</b> <b>Meeting Dates and Agenda Planning 2019/2020</b>
<b>1 JULY 2020</b> <b>INTRODUCTION &amp; PLANNING SESSION</b> Hunts District Council, Huntingdon <b>PRIVATE</b>	<b>Introduction by Police and Crime Commissioner and Staff on roles and responsibilities</b>  <b>Training session (run by Frontline Consulting)</b>
<b>1 JULY 2020</b>	<b>Election of Chairman and Vice Chairman</b>



<b>ANNUAL MEETING,</b> Hunts District Council, Huntingdon <b>OPEN TO THE PUBLIC</b>	<b>Public Questions/Statements</b>
	<b>Police and Crime Commissioner's Annual Report 2019/2020*</b> <ul style="list-style-type: none"> <li>• Performance Monitoring</li> <li>• Draft Full-year accounts (budget v outturn)</li> </ul>
	<b>Police and Crime Plan Variation*</b> <ul style="list-style-type: none"> <li>• Medium Term Financial Planning</li> </ul>
	<b>Decisions by the Cambridgeshire Police and Crime Commissioner*</b>
	<b>Cambridgeshire Police and Crime Panel Annual Report 2019–20</b> <ul style="list-style-type: none"> <li>• Review of Panel's work over previous 12 months</li> </ul>
	<b>Report on Panel Administration Costs and Member Expenses</b> <ul style="list-style-type: none"> <li>• Review report and consider budget for 2020–21</li> </ul>
	<b>Panel Rules of Procedure</b> <ul style="list-style-type: none"> <li>• Review any proposed amendments</li> </ul>
	<b>Any complaints against Commissioner or Deputy*</b>
	<b>Meeting Dates and Agenda Planning 2020/2021</b>
<b>PROPOSED DATES</b>	
<b>10 SEPTEMBER 2020</b>	<b>Offenders/Victims</b>
<b>7 OCTOBER 2020</b>	
<b>24 NOVEMBER</b>	<b>9<sup>th</sup> Annual Conference – Police &amp; Crime Panels</b>
<b>25 NOVEMBER 2020</b>	<b>Communities</b>
<b>3 FEBRUARY 2020</b>	<b>Precept</b>
<b>17 FEBRUARY 2020</b>	<b>Veto if Required</b>
<b>24 MARCH 2020</b>	<b>Transformation</b>

\*Scrutiny of this is a statutory responsibility under Section 28 of the [Police Reform and Social Responsibility Act 2011](#).